

Enterprise Technology Projects

Fiscal Year 2017–18 First Quarter Report

Quarter Ending September 30, 2017

Enterprise Projects Fiscal Year 2017/2018– First Quarter

The Enterprise Program Investment Council (EPIC) is responsible for governance of all enterprise projects which includes prioritization, resource allocation, and oversight of the \$18.5 million annual EPIC projects budget. An additional \$16.7 million of remaining available budget from fiscal year 2016/2017 is available for use during fiscal year 2017/2018. As part of the Governor's 2017-18 Budget, an additional \$27 million was allocated specifically for the Pension Solution Project. See Appendix A for detailed budget information by appropriation.

The Project Management Office (PMO) monitors and reports on the EPIC projects' budget and enterprise projects monthly to EPIC and quarterly to the Teachers' Retirement Board.

Enterprise Program Investment Council Members

Jack Ehnes

Chief Executive Officer

Robin Madsen

Chief Financial Officer

Grant Boyken

Public Affairs Executive Officer

Andrew Roth

Benefits and Services Executive Officer **Cassandra Lichnock**

Chief Operating Officer

Lisa Blatnick

Chief of Administrative Services

Ashish Jain

Chief Technology Officer

Major Enterprise Projects Fiscal Year 2017/2018 –First Quarter

Project Name	Duration	Project Total ¹	Total Expended ²	Schedule	Budget
Major Projects					
Data Preparation	Nov 2011 – Jun 2020	\$25,981,894	\$12,774,797	•	•
Pension Solution	Jul 2014 – Feb 2021	\$251,800,000 ³	\$79,412,539	→ ⁴	•
Space Optimization	Nov 2015 – Sep 2017	\$2,001,605	\$1,927,755	•	•

Schedule & Budget Indicators:

■ Acceptable

| □ Warning | ← Critical | ← Complete | ← Cancelled | 図 Not Started

¹ Project Total – Amount represents the sum of the projects' prior years' actual expended and remaining encumbrance amounts, and current and future years budgeted amounts.

² Total Expended – Amount represents the total expended amount captured in our financial systems for each project.

³Pension Solution – Represents the total board approved budget beginning July 2014.

⁴Pension Solution – Critical warning status due to testing and planned implementation activities delays.

Purpose

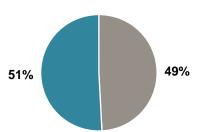
Accomplishments

Data Preparation

The Data Preparation project is in the second phase of data cleansing to include data clean-up and preparation for conversion to a new pension solution.

Total Project Budget \$26 Million





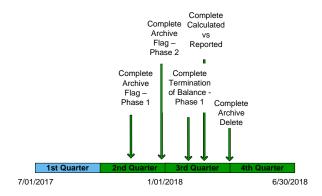
Period Ending September 30, 2017:

- Onboarded new Project Manager and Business Analyst.
- Received Enterprise Program Investment Council (EPIC) approval for schedule, budget, scope and resource increase for data cleansing related to Pension Solution Functional Rollout 2 and support of conversion data issues as identified by Pension Solution.
- Completed analysis of the reverted account population.
- Completed phase 1 of populations 1 and 4 of the Member Lifecycle issue in partnership with Technology Services.
- Continued requirements identification for complex data issues including Calculated versus Reported; Benefit Continuity; and Termination Out of Balance
- Continued to align Data Preparation activities with the Pension Solution's Functional Rollout Plan.
- Adopted remaining populations of Member Lifecycle in scope of work.

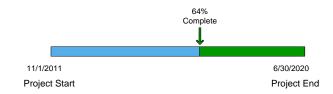
Planned Deliverables by December 31, 2017:

- Implement Phase 1 of Archive Flag complex issue related to Pension Solution Functional Rollout 1.
- Implement Multiple Subsequent Year Adjustments complex issue related to Pension Solution Functional Rollout 2.
- Continue requirements identification and commence development for complex data issues including Calculated versus Reported; Benefit Continuity; Termination Out of Balance; and Member Lifecycle.
- Continue to align Data Preparation activities with the Pension Solution's Functional Rollout Plan.
- Release Request for Offer solicitation document to obtain additional developer and tester resources.

Major Fiscal Year 2017/2018 Milestones



Project Schedule Status Timeline



Purpose

Accomplishments

Pension Solution

The Pension Solution project will replace our existing pension administration system in order to strengthen automated internal controls and bring consistent and sustainable business processes for member data.

Total Project Budget \$251.8 Million

Period Ending September 30, 2017:

- Continued data conversion activities and performed mock conversions.
- Continued planning for user acceptance test (UAT) activities.
- Continued development of Business Transformation Plan.
- Continued updating Functional Rollout 1 Change Impact Inventory.
- Continued development of Employer Training Plan.
- Continued Contractor Acceptance Testing for Functional Rollout 1.
- Continued Joint Application Development (JAD) sessions for Functional Rollout 2.
- Continued Coding and Unit Testing for Functional Rollout 2.
- Commenced Fit/Gap Analysis for Functional Rollout 2.

■ Expended ■ Remaining

68%

Planned Deliverables by December 31, 2017:

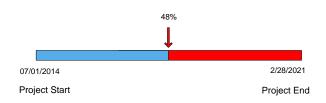
- Continue data conversion activities and perform mock conversions.
- Continue planning for user acceptance test (UAT) activities.
- Finalize Business Transformation Plan.
- Continue updating Functional Rollout 1 Change Impact Inventory.
- Continue development of Employer Training Plan.
- Continue Contractor Acceptance Testing for Functional Rollout 1.
- Continue Joint Application Development (JAD) sessions for Functional Rollout 2.
- Continue Coding and Unit Testing for Functional Rollout 2.
- Complete Fit/Gap Analysis for Functional Rollout 2.
- Commence and complete Project Improvement Idea sessions.

◆ Schedule Warning: Critical status due to delays in Contractor Acceptance Test activities not meeting the schedule baselined completion date and Functional Rollout 1 not meeting the planned baselined implementation date.

Major Fiscal Year 2017/2018 Milestones



Project Schedule Status Timeline¹



¹Pension Solution Status Timeline represents the project period beginning with the fiscal year 14/15 board approved budget. Preimplementation project activities date back 12/1/2010.

Purpose

Accomplishments

Space Optimization

The Space Optimization project will optimize workspace throughout the building in order to provide growth for current business needs and the expected short-term growth. The current scope and schedule represents optimization activities on all remaining HQ floors (3, 4, 6, 7, 8, 10, 14, 15 and 16).

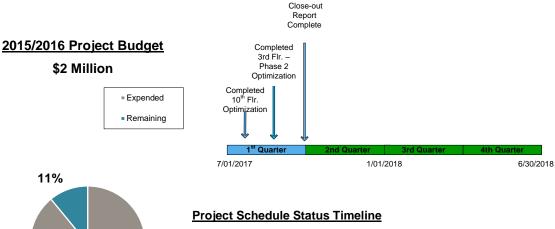
Period Ending September 30, 2017:

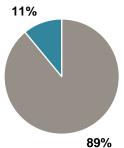
- Completed all project activities within scope, schedule, and budget.
- Completed project close-out report.

Planned Deliverables by December 31, 2017:

None - Project complete.

Major Fiscal Year 2017/2018 Milestones







Other Enterprise Projects- Under \$1 Million Fiscal Year 2017/2018 - First Quarter

Other Projects	<u>Duration</u>	Project Total Budget	Total Expended ²	<u>Schedule</u>	Budget
AB 1875 Special Needs Trust					
The Special Needs Trust project will ensure compliance with AB 1875, signed into law effective January 1, 2017, and allows election of a Special Needs Trust as an option or annuity beneficiary. This project is necessary to ensure the development of accurate and consistent business practices to process AB 1875 cases.	May 2017 – Sep 2017	\$0 [*]	\$0	•	•
Contact Center Migration Project					
The Contact Center Migration project will migrate from the existing Contact Center solution to the new cloud platform with 'like for similar' functionality and processes.	Jun 2017 – Jul 2018	\$200,000	\$26,246	•	•
EIM Initiatives					
The Enterprise Information Management (EIM) Initiatives project will implement three initiatives in order to reach CalSTRS' goals of having safe, secure, and trusted information. The initiatives are: Mitigate information/data related operation and reputation risk details; Contribute to CalSTRS employee productivity through improved information management; and Mature CalSTRS EIM capabilities.	Jan 2017 – Dec 2020	\$732,675	\$95,315	•	•
FI\$Cal R17 Changes					
The FI\$Cal R17 Changes project will update file formats and file transfer processes necessary to support the exchange of files associated with the FI\$Cal project.	Dec 2016 – Sep 2018	\$319,165	\$209,707	•	•
GASB 74/75					
The GASB 74/75 project will implement business functionality and processes to comply with new GASB standards that require our employers to book a proportionate share of our OPEB liability (calculated by our external actuary) in their financial statements. Our Medicare Premium Payment Program is considered an OPEB plan and is impacted by these new accounting standards.	Jan 2017 - Jan 2018	\$732,500	\$227,157	•	•
IT Service Management System					
The IT Service Management (ITSM) System project will replace the current, unsupported Service Desk system with a modern and hosted ITSM solution.	May 2016 – Jan 2018	\$475,000	\$0	→ 3	•
IT DR Gap Analysis and Risk Assessment					
The product of the IT DR Gap Analysis and Risk Assessment project will be a Gap Analysis, Risk Assessment, and a Mitigation Plan for CalSTRS IT Disaster Recovery.	Nov 2016 – Jan 2018	\$500,000	\$358,776	•	•
LAUSD Systemic Sick Leave Correction					
The LAUSD Systemic Sick Leave Correction project will correct the sick leave balances of LAUSD member accounts, as a result of a systemic audit finding, and will ensure that the accurate payment of benefits is documented in the members' account.	Aug 2017 – Jun 2018	\$0 [*]	\$0	•	•

Schedule & Budget Indicators: Acceptable Warning Critical **♦** Complete ◆ Cancelled Not Started

^{*} Projects utilize internal resources and operational program budgets.

¹ Project Total Budget– Amount represents the sum of the projects' prior years' actual expended and remaining encumbrance amounts, and current and future years budgeted amounts.

2 Total Expended – Amount represents the total expended amount captured in our financial systems for each project.

³IT Service Management System – Critical warning due to extended procurement and delayed project start.

Appendix A Technology Project Appropriations Report Fiscal Year 2017/2018 – First Quarter

The Technology Project Appropriations Report provides information on the budgetary status of current technology appropriations and reappropriations. For Fiscal Year 2017/2018, the current technology appropriations and reappropriations available for encumbrance and expenditure include:

- Fiscal Year 2017-18 Technology Appropriation
- Three Technology Appropriations/Reappropriations from Fiscal Years 2014-15, 2015-16 and 2016-17
- Four Pension Solution Appropriations

FY 2017-18 Technology Project Appropriation							
Project Name		Budget		Consumed		Expended	
Remaining Available Budget	\$	12,772,960	\$	-	\$	-	
EIM Initiatives	\$	210,519	\$	45,858	\$	45,858	
EPIC Funded Backfill	\$	100,000	\$	(242)	\$	(242)	
Data Preparation	\$	1,625,081	\$	431,514	\$	429,908	
Independent Project Oversight	\$	743,292	\$	743,292	\$	-	
Space Optimization	\$	92,997	\$	65,024	\$	65,024	
Multimodal Comm Upgrade	\$	33,589	\$	8,665	\$	8,665	
Pension Solution	\$	2,616,754	\$	2,616,754	\$	-	
Pension Solution Staff Augmentation	\$	304,807	\$	258,569	\$	258,569	
Grand Total	\$	18,500,000	\$	4,169,434	\$	807,782	

FY 2016-17 Technology Project Appropriation							
Project Name	Budget		Consumed		Expended		
Remaining Available Budget	\$	7,967,641	\$	-	\$	-	
EIM Initiative	\$	56,012	\$	49,462	\$	49,462	
BusinessRenew Program Support	\$	8,010	\$	8,010	\$	8,010	
Enterprise Business Transformation	\$	1,802,205	\$	1,802,205	\$	1,802,205	
Data Preparation	\$	2,024,904	\$	1,462,193	\$	1,462,091	
Independent Project Oversight	\$	743,292	\$	459,756	\$	373,620	
Space Optimization	\$	109,705	\$	98,691	\$	98,691	
IT DR Gap Analysis and Risk Assessment	\$	500,000	\$	358,776	\$	358,776	
Pension Solution Project	\$	4,377,352	\$	4,377,352	\$	4,377,352	
Pension Solution Staff Augmentation	\$	910,880	\$	906,480	\$	906,480	
Grand Total	\$	18,500,000	\$	9,522,924	\$	9,436,686	

FY 2016-17 Technology Project Reappropriation (originally from FY 2014-15)							
		Budget Consumed				Expended	
Remaining Available Budget	\$	158,004	\$	-	\$	-	
Data Preparation Project	\$	3,880,510	\$	2,523,279	\$	905,627	
FI\$Cal R17	\$	319,965	\$	272,107	\$	209,707	
IT Services Management System	\$	475,000	\$	385,715	\$	-	
Multimodal Communication Upgrade	\$	1,400,776	\$	1,400,776	\$	1,400,776	
Pension Solution Staff Augmentation	\$	898,960	\$	898,960	\$	411,895	
Grand Total	\$	7,133,216	\$	5,480,837	\$	2,928,005	

Appendix A – Continued Technology Project Appropriations Report Fiscal Year 2017/2018 – First Quarter

FY 2016-17 Technology Project Reappropriation (originally from FY 2015-16)						
		Budget		Consumed		Expended
Remaining Available Budget	\$	8,606,580	\$	-	\$	-
Additional Earnings/Annuity Credit Project	\$	14,913	\$	14,913	\$	14,913
Data Preparation Project	\$	2,647,131	\$	685,000	\$	685,000
GASB 74/75	\$	633,180	\$	574,038	\$	227,158
Miscellaneous Project Support	\$	752,109	\$	346,109	\$	346,109
Contact Center System Migration	\$	200,000	\$	149,995	\$	26,247
Pension Solution Staff Augmentation	\$	163,200	\$	163,200	\$	-
Grand Total	\$	13,017,113	\$	1,933,255	\$	1,299,426

Pension Solution Project (appropriated to date)								
	Budget	Consumed	Expended					
FY 2014-15 Pension Solution	\$ 61,564,000	\$ 58,033,029	\$ 35,563,060					
FY 2015-16 Pension Solution	\$ 63,099,000	\$ 56,533,075	\$ 8,337,199					
FY 2016-17 Pension Solution	\$ 37,553,000	\$ 27,835,805	\$ 10,045,174					
FY 2017-18 Pension Solution	\$ 26,981,778	\$ 10,063,427	\$ 2,613,242					
Grand Total	\$ 189,197,778	\$ 152,465,336	\$ 56,558,675					