



Audits & Risk Management Committee

Item Number 5 – Open Session

Subject: 2021 Enterprise Compliance Services Plan Final Progress Report

Presenter(s): Cheryl Cervantes-Dietz

Item Type: Information

Date & Time: March 3, 2022 – 15 minutes

Attachment(s): Attachment 1 - 2021 Enterprise Compliance Services Plan Results

Attachment 2 - CalSTRS Compliance Program Alignment with
Federal Sentencing Guidelines

PowerPoint(s): 2021 Enterprise Compliance Services Plan Results

PURPOSE

The purpose of this item is to provide the Audits and Risk Management (ARM) Committee with Enterprise Compliance Services' 2021 Compliance Plan results.

DISCUSSION/SUMMARY

The plan sets the direction and priorities of Enterprise Compliance Services (ECS) for the period covering January 1, 2021, through December 31, 2021. In accordance with the ECS Program Charter, the Compliance Director provides periodic reports to inform the Committee on the status and results of the Compliance Plan.

The Compliance Plan was designed to support the organizations' mission and goals. To complete many of the Compliance Plan activities, ECS communicates, collaborates, and coordinates across the organization's divisions. As a result, ECS was able to successfully complete the compliance plan activities with multi-division cooperation as outlined in Attachment 1.

In addition to completion of our compliance activities, ECS participates in professional compliance associations and trainings to ensure alignment with industry leading practices. One of the key points of the Department of Justice guidance is to adopt a risk-based compliance program based on a thoughtful and rigorous assessment to an organization's risk profile, embed preventive and

detective controls tailored to compliance risks, and then monitor the effectiveness of those controls.

A summary of CalSTRS compliance program alignment with Federal Sentencing Guidelines is illustrated in Attachment 2.

ECS continues to stay abreast and refine program strategies to support CalSTRS in maintaining an ethical and compliant environment.