



**Investment leadership discussion**  
DIMI practices

**November 2023 Investment Committee**  
Industry DEI best practices



**January 2024 Investment Committee**  
Cases of DEI best practices

**March 2024 Investment Committee**  
Staff recommendations



**May 2024 Investment Committee**  
Annual progress update & next steps

**Internal  
Investments branch**

Better problem-solving abilities



*Attract diverse professionals  
who will drive innovation*

**Industry & portfolio company  
engagement**

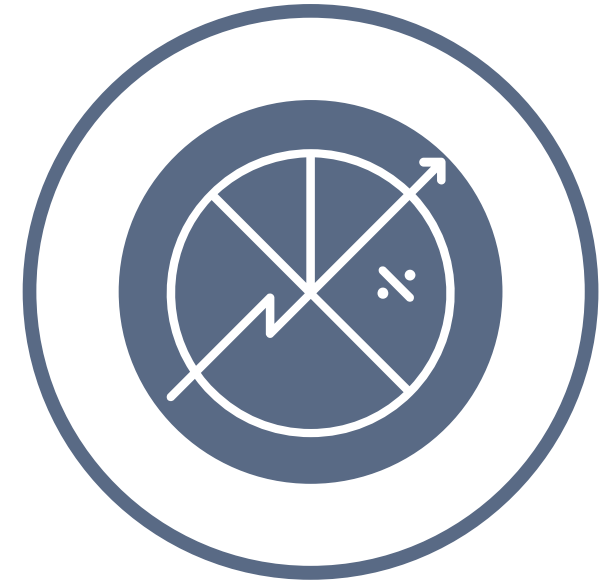
Drives innovation and change



*Engage with companies in our portfolio  
and investment leaders on a global scale*

**Portfolio  
management**

Contributes risk & return objectives



*Engage, pursue and invest in  
emerging & diverse managers*

