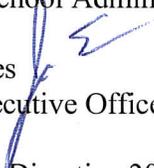




California State Teachers'
Retirement System
Executive Office
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April 17, 2015

TO: All County Superintendents of Schools
District Superintendents of Schools
County Offices of Education and
Charter School Administrators

FROM: Jack Ehnes 
Chief Executive Officer

SUBJECT: Employer Directive 2015-03
***Supersedes Employer Directive 2003-04 for Service Performed On and After
January 1, 2015***
Creditable Compensation Changes for CalSTRS 2% at 60 Members, Effective
January 1, 2015

PURPOSE

This directive notifies employers of the effect of the creditable compensation regulations on the specific principles regarding class of employees, creditable compensation and the crediting of contributions applicable to DB Program creditable service performed on and after January 1, 2015.

SCOPE

This directive contains information for county superintendents of schools, school districts, charter schools, community college districts and any agency that employs persons who are not subject to the California Public Employees' Pension Reform Act of 2013 (CalSTRS 2% at 60 members) to perform creditable service under the CalSTRS Defined Benefit (DB) and Defined Benefit Supplement (DBS) programs.

DISCUSSION AND ACTION

Effective January 1, 2015, the creditable compensation regulations, Sections 27200 through 27602 of Chapter 2, Division 3, Title 5 of the California Code of Regulations, clarify and make specific provisions related to class of employees, creditable compensation and the appropriate crediting of contributions for CalSTRS 2% at 60 members.

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The provisions in Sections 27300, 27301, 27400, 27401, 27500, 27501, 27502 and 27602 of the creditable compensation regulations are effective beginning with compensation that is earned for creditable service performed on and after January 1, 2015, while the provisions of Sections 27600 and 27601 are effective on and after January 1, 2015, regardless of the date creditable service was performed.

Employers must refer to the applicable provisions of the Teachers' Retirement Law and the creditable compensation regulations when determining if compensation is creditable to CalSTRS and how it should be reported for DB Program service performed by CalSTRS 2% at 60 members on and after January 1, 2015.

For DB Program service performed between July 1, 2002, and December 31, 2014, employers must refer to the applicable provisions of the Teachers' Retirement Law that were in effect at the time the service was performed. Employers may refer to the guidance provided in Employer Directive 2003-04 (ED03-04) and the Employers' Creditable Compensation Guide regarding service and compensation crediting, as long as that guidance does not conflict with the laws in effect at the time the service in question was performed.

REFERENCES

For more information regarding the creditable compensation regulations, please refer to Employer Information Circular Volume 30, Issue 5 (EIC14-5), available in the Reference Items section of the Secure Employer Website (SEW) or online at calstrs.com/information-circular.eic14-5-volume-30-issue-5; the CalSTRS Approved Regulations information web page at calstrs.com/general-information/creditable-compensation; or through the California Code of Regulations online at govt.westlaw.com/calregs.

For detailed file layouts and coding of contribution requirements, please refer to the F496 File Specifications, available in the Reference Items section of SEW.

This employer directive does not take precedence over the law. A copy of the current Teachers' Retirement Law is available on SEW under reference items, or online at calstrs.com/information-about-calstrs.

If you have any questions regarding this employer directive, the Teachers' Retirement Law or the creditable compensation regulations, please contact Member Account Services' Training and Teachers' Retirement Law Team at by email at MASTrainingandTRL@CalSTRS.com or by calling toll free at 844-679-7833.