



State Certifications for EM & MWBE Firms

State	Requires at least 51% owned, controlled and operated by minority members and/or women	Max Annual Revenue	Additional
Arkansas	MBE Yes (excl. women)	\$10 million	
California	SBE No	\$14 million average over the last 3 years	Must not be dominant in their field of operation. Principal office located in CA. Owners domiciled in CA. Fewer than 100 employees.
Connecticut	MBE Yes	N/A	
	SBE No	\$15 million	
Florida	MBE or WBE Yes	\$5 million	Employs less than 200 employees.
Illinois	MBE or WBE Yes	N/A	
Maryland	MBE Yes	Cap depends on industry (from \$750k-	Individuals must have a personal net worth below \$1,530,652. Number of employees depends on industry (ranging from 500 to
Massachusetts	DBE Yes	N/A	
Michigan	MBE Yes (excl. women)	N/A	
New Jersey	MBE or WBE Yes	N/A	
New York City	EBE Yes	\$1 million	Must have been selling products or services for a period of at least one year prior to the date of application. Must have a real and substantial presence in NYC.
New York State	MBE or WBE Yes	N/A	Each minority or woman upon which certification is based must have a net worth which does not exceed \$3.5 million (excluding the primary residence of the individual and \$500k of retirement savings). The firm cannot exceed 300 employees and must be in operation for at least one year.
North Carolina	HUB Yes		
Oregon	ESB No	3-year gross annual receipts: Tier 1: \$679,981 Tier 2: \$1,133,302	Tier 1: 19 or fewer employees Tier 2: 29 or fewer employees
	MBE Yes		
	WME Yes		
Texas	HUB Yes		
Virginia	SBE No	\$10 million averaged over the previous 3	250 or fewer employees.
	WBE or MBE Yes	\$10 million averaged over the previous 3	250 or fewer employees.

DBE = Disadvantaged Business Enterprise
 EBE = Emerging Business Enterprise
 ESB = Emerging Small Business
 HUB = Historically Underutilized Business
 MBE = Minority-owned Business Enterprise
 SBE = Small Business Enterprise
 WBE = Women-owned Business Enterprise