

COMPENSATION COMMITTEE

Proposed 2024-25 Meeting Work Plan

	July	Sept.	January	March	May
<i>Governance</i>	Compensation Consulting Services Solicitation (A)	Investment Performance Impact on Incentive Pay for the 2023-24 Incentive Plan Year (I) Closed Session		Interviews and Selection of Primary Compensation Strategist (A)	Committee Work Plan Input (I) Administrative Procedure Changes Pursuant to CEO Delegation (C)
<i>Education</i>			Compensation Education Session		

(A)= Action

(I) = Information

(C) = Consent

May 2024