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*Approved by Investment Committee on October 6, 1995*  
*Ratified by Teachers' Retirement Board on October 6, 1995*  
*Amended by Investment Committee on November 5, 1997*  
*Approved by Investment Committee on November 6, 1997*  
*Ratified by Teachers' Retirement Board on November 6, 1997*  
*Amended by Subcommittee on Corporate Governance on April 3, 2002*  
*Approved by Investment Committee on April 3, 2002*  
*Ratified by Teachers' Retirement Board on April 4, 2002*  
*Amended by Subcommittee on Corporate Governance on July 10, 2002*  
*Approved by Investment Committee on July 10, 2002*  
*Ratified by Teachers' Retirement Board on July 11, 2002*  
*Amended by the Subcommittee on Corporate Governance on July 9, 2003*  
*Approved by the Investment Committee on July 9, 2003*  
*Ratified by the Teachers' Retirement Board on July 10, 2003*  
*Adopted by the Investment Committee on September 7, 2005*  
*Ratified by the Teachers' Retirement Board on September 7, 2005*  
*Approved by the Subcommittee on Corporate Governance on February 7, 2008*  
*Adopted and Ratified by the Investment Committee on February 7, 2008*  
*Approved by the Subcommittee on Corporate Governance on June 4, 2008*  
*Adopted and Ratified by the Investment Committee on June 4, 2008*  
*Amend to add ESG, Climate Change Governance Checklist, the Global Sullivan Principles and PRI on September 9, 2009*  
*Reorganized by Corporate Governance Committee on April 2011*  
*Amended to add disclosure of Political Contribution on September 7, 2011*  
*Approved by Investment Committee on November 2, 2011*  
*Approved by the Investment Committee on February 6, 2015*  
*Approved by the Investment Committee on April 3, 2015*  
*Approved by the Investment Committee on July 14, 2016*  
*Approved by the Investment Committee on November 16, 2016*  
*Approved by the Investment Committee on November 1, 2017*  
*Approved by the Investment Committee on November 1, 2018*  
*Approved by the Investment Committee on January 27, 2021*  
*Approved by the Investment Committee on January 11, 2024*