

Senate District 4

CalSTRS Members and Benefit Recipients Snapshot 2021–22

As of June 30, 2022



CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	3,382	9,098	12,480
Inactive membership	846	2,203	3,049
Retired	3,000	6,212	9,212
Disabled	41	170	211
Survivor benefit recipients	49	74	123
Option beneficiaries	246	578	824
Total	7,564	18,335	25,899

Annual Amount CalSTRS Pays to Retired Members	
SD 4	\$485.11 Million
Statewide	\$14.52 Billion

Total Earnings Paid to Active Members	
SD 4	\$1.06 Billion
Statewide	\$39.09 Billion

Active membership characteristics

Members earning CalSTRS service credit

Members	SD 4	Statewide
Male	3,382 (27%)	123,080 (27%)
Female	9,098 (73%)	325,214 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	SD 4	Statewide
All active	\$85,044/year	\$87,187/year
Male	\$89,673/year	\$88,738/year
Female	\$83,323/year	\$86,604/year

Average age at membership date

Members	SD 4	Statewide
All active	30.0 years	30.2 years
Male	30.8 years	31.3 years
Female	29.6 years	29.8 years

Average age of active members

Members	SD 4	Statewide
All active	45.6 years	45.9 years
Male	46.7 years	47.1 years
Female	45.2 years	45.5 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	SD 4	Statewide
All active	13.2 years	13.4 years
Male	14.0 years	13.9 years
Female	13.0 years	13.3 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	SD 4	Statewide
All retired	\$4,388/month	\$4,663/month
Male	\$4,955/month	\$5,076/month
Female	\$4,114/month	\$4,490/month

Average service credit earned

Members	SD 4	Statewide
All retired	26.0 years	26.2 years
Male	28.1 years	27.9 years
Female	24.9 years	25.5 years

Average age at retirement

Members	SD 4	Statewide
All retired	61.3 years	62.0 years
Male	61.5 years	62.1 years
Female	61.2 years	61.9 years

Economic Impact

Impact type	Jobs supported	Income and wages earned ¹
Direct effect ²	1,891	\$89,580,884
Indirect effect ³	425	\$25,234,435
Induced effect ⁴	231	\$12,062,952
Total effect	2,547	\$126,878,271

- Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- Direct effect is the impact related to the initial spending by retired members.
- Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.