Credited Interest Rate - Defined Benefit Program

SUBJECT

Adoption of Fiscal Year 2023-24 Credited Interest Rate for the Defined Benefit Program

SUMMARY

Credited interest, as defined by Section 22120 of the Education Code, is interest that is credited to members' accounts at a rate set annually by the board. Members who terminate membership in the Defined Benefit Program and withdraw their funds receive a refund of their contributions along with the interest credited to their account. Credited interest generally does not affect a member who receives a monthly allowance under the Defined Benefit Program.

According to board policy, the credited interest rate adopted is equal to the average amount paid on 2-year U.S. Treasury notes for the previous twelve months, rounded to the next highest basis point. The 12-month period ending in February is used for setting the credited interest rate. The board policy also states that the credited interest rate cannot exceed the assumed investment return and cannot be lower than a passbook rate calculated as the average one-year annual percentage yield a person would earn in a savings account for a representative sample of banks and credit unions.

Note that a review of the Defined Benefit Program Credited Interest Rate policy was performed by the board in September 2018. At that time, the board elected to retain the existing practice of basing the Defined Benefit Credited Interest rate on 2-year U.S. Treasury notes.

The average rate paid on 2-year U.S. Treasury notes during the period March 1, 2022 through February 28, 2023 was 3.486%. It results in a rate of 3.49% when rounded up to the next highest basis point. This is more than the rate of 0.43% adopted for the 2022-23 fiscal year. This rate is less than the actuarial assumed rate of 7.00% and more than the current passbook rate of 0.04%.

RECOMMENDATION

Staff recommends the board adopt the Credited Interest Rate of 3.49% for the Defined Benefit Program for the 2023-24 fiscal year.

Attachment 2
Regular Meeting – Item 9e
May 3, 2023
Page 2

RESOLUTION OF THE TEACHERS' RETIREMENT BOARD

SUBJECT: Adoption of the Credited Interest Rate for the Defined Benefit Program for the 2023-24 Fiscal Year

RESOLUTION NO. XX-XX

WHEREAS, the Teachers' Retirement Law requires the Teachers' Retirement Board to adopt the Credited Interest Rate; and

WHEREAS, Section 22120 of the Education Code specifies that "Credited interest" means interest that is credited to active members' and inactive members accumulated retirement contributions and accumulated annuity deposit contributions at a rate set annually by the board as a plan amendment; and

WHEREAS, the Teachers' Retirement Board adopted a policy of basing the Credited Interest Rate on the average rate paid on 2-year U.S. Treasury notes for the previous twelve months, rounded up to the next highest basis point; and

WHEREAS, the average rate paid on 2-year U.S. Treasury notes during the period March 1, 2022 through February 28, 2023 was 3.486%, resulting in a rate of 3.49% when rounded up to the next highest basis point; and

WHEREAS, the average rate for 2-year U.S. Treasury notes during the past twelve months was greater than the current passbook account rate of 0.04% and less than the actuarial assumed interest rate of 7.00%; therefore, be it

RESOLVED that the Teachers' Retirement Board adopts the Credited Interest Rate of 3.49% per annum for the Defined Benefit Program for the 2023-24 fiscal year.

| | Adopted by: Teachers' Retirement Board |
|-----------------|---|
| | On May 3, 2023 |
| | Cassandra Lichnock |
| D ' 11 | Chief Executive Officer |
| Reviewed by: | |
| Brian J. Bartow | |
| General Counsel | |