

Objectives

The following slate of objectives will be undertaken during this three-year strategic plan cycle to advance progress toward the goal:

- A.** Shape a resilient, sustainable, blended workforce that reflects fully integrated diversity, equity and inclusion practices.
- B.** Integrate and align ESG principles across the organization.
- C.** Complete headquarters expansion and transition activities.
- D.** Strengthen preparedness capabilities to address change and disruptions.

Three-year progress indicators

The following indicators will help us gauge our success for this three-year strategic plan cycle:

- Completed ESG integration planning.
- Completed DEI integration planning.
- Engaged employees.
- High rate of retention.
- Cybersecurity program keeps pace with risk.

