Welcome to CalSTRS–Lesson Plan

Introduction This interactive lesson plan uses *The Benefit of a Lifetime* leaflet to help the presenter explain the CalSTRS retirement plan.

Objective New and potential educators will expand their knowledge by:

- Learning about CalSTRS benefits, services and resources.
- Using a QR code to access online resources and watching the *Welcome to CalSTRS* video.

Activity 1

Tools	Instructions	Time

The Benefit of a Lifetime leaflet	▸ Introduce *The Benefit of a Lifetime* leaflet.
	 ▸ Review and explain these three sections:
	   • What is the CalSTRS Defined Benefit Program?
	     ▪ Lifetime monthly income once the member is eligible to retire.
	     ▪ Member must be age 55 with at least five years of service credit to be eligible to retire.
	     ▪ Monthly benefit is calculated using a formula.
	     ▪ Formula is set by California law.
	   • As a CalSTRS member, you get:
	     ▪ Review the five bullet points.
	   • CalSTRS Value
	     ▪ Review the three bullet points.
		5 minutes

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Activity 2

Tools	Instructions	Time

The Benefit of a Lifetime leaflet
 	
Smartphone with QR code application
	▸ Explain the value of the New Educator Checklist and QR Code.
	   • The New Educator Checklist is a resource that includes important action items for new educators. This list contains all the action items in one location for ease of use.
	   • QR code links directly to the Early Career webpage at **CalSTRS.com/early-career** where the New Educator Checklist items can be completed and the *Welcome to CalSTRS* video can be watched.
	   • Scan QR code.
	     ▪ iPhone users can usually scan the QR code by focusing their camera on the icon.
	     ▪ Android users may need to download a QR code scanner app.
	▸ Play the **Welcome to CalSTRS** video for the educator.
	▸ Answer questions.
	▸ Point out CalSTRS contact information.
		5 minutes

Additional Resources	▸ CalSTRS *Member Handbook* ▸ *Welcome to CalSTRS* publication

Action Item	Encourage the educator to use the New Educator Checklist soon.