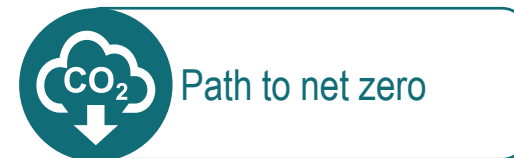




Website: [gresb.com](https://www.gresb.com) Video: [About GRESB](#)



Organization's focus	GRESB is an investor-driven organization that helps investors benchmark the sustainability performance of physical or real assets, including real estate and infrastructure.
Goals shared with CaSTRS	<ul style="list-style-type: none">• Standardizes and validates sustainability information from asset managers.• Scores and benchmarks funds and asset performance for comparison.• Facilitates collection of key data such as greenhouse gas emissions, which supports our net zero measurement goals.• Benefits the industry with a standard approach for measuring and estimating greenhouse gas emissions and other sustainability performance areas.
Our partnership with organization	Encourage all Real Estate partners to report to GRESB for benchmarking.

Principles for a Responsible Civilian Firearms Industry



Website: firearmsprinciples.com



Organization's focus	CalSTRS-led investor coalition dedicated to developing a framework to advance a responsible civilian firearms industry in the United States.
Goals shared with CalSTRS	The five principles are intended to provide guidance for investors during engagement with public and private companies involved in the manufacturing, distributing, selling or regulating products within the civilian firearms industry.
Our partnership with organization	The group includes asset owners and asset managers that use their collective influence to engage companies with a goal of reducing risks associated with holding a financial interest in firearm-related companies.



Website: ceres.org **Video:** [Will You Help Us Get There?](#)

Sustainable operations   Path to net zero

Operationalize ESG principles  Diversity, equity & inclusion 

<p>Organization's focus</p>	<p>A sustainability organization working with investors, networks, advocacy and companies to transform the economy to build a just and sustainable future for people and the planet.</p>
<p>Goals shared with CalSTRS</p>	<p>Ceres encourages individual and collective actions to:</p> <ul style="list-style-type: none"> • Stabilize climate • Protect water and natural resources • Build a just and inclusive economy • Accelerate sustainable capital markets
<p>Our partnership with organization</p>	<ul style="list-style-type: none"> • CalSTRS staff and a TRB member participate on the Ceres board and are members of multiple policy and investor-focused working groups. • Ceres Roadmap guides our enterprise actions. • Delivers science-based research and innovative tools that inspire best practices.

Groups helping us align our Enterprise objectives



Sustainable operations

- Ceres
- U.S. Green Building Council (LEED—Leadership in Energy and Environmental Design)
- International WELL Building Institute



Operationalize ESG principles

- Ceres
- Council for Inclusive Capitalism
- Global Reporting Initiative (GRI)



Diversity, equity & inclusion

- Ceres
- Council for Inclusive Capitalism
- Human Capital Management Coalition (HCMC)



Organizational resilience

- Amazon (Amazon Web Services)
- The Centre for Organization Effectiveness
- Equinix
- Microsoft (Microsoft Cloud)



Organization's focus

The Centre focuses on public service clients providing them with learning and development and consulting services focused on organization development, team performance and personal development.

Goals shared with CalSTRS

Advancing the public good by enhancing team performance, managing critical changes and supporting strategic objectives.

How we benefit

- Consultant and advisor for:
- Executive coaching and mentorship
 - Leadership training and forums
 - Innovative thought-leadership and best practices

Website: themicrosoftcloud.com **Video:** [Microsoft for Government](#)

Organization's focus	Microsoft Cloud delivers computing services for faster innovation, flexible resources and economies of scale. Services include: servers, storage, databases, networking, software, analytics and intelligence.
Goals shared with CalSTRS	<ul style="list-style-type: none">• Cloud based management and protection.• Information security and risk mitigation solutions for a remote and blended workforce.• Reduced carbon footprint through energy-efficient data centers and products.
How we benefit	<ul style="list-style-type: none">• Microsoft is our largest partner for technology products and services.• Microsoft Cloud supports our cloud-first and information security initiatives.

<p>Organization's focus</p>	<p>A global movement of leaders doing business in ways that benefit people, our communities and the planet. They invite global business leaders to commit to business actions necessary for the fairer, more dynamic economies and societies we need.</p>
<p>Goals shared with CalSTRS</p>	<ul style="list-style-type: none"> • Commitment to long-term value for stakeholders • Improving outcomes for people and the planet
<p>How we benefit</p>	<ul style="list-style-type: none"> • Joining with business and organizational leaders who are committed to an inclusive, sustainable and trusted economic system. • Documenting our commitments and actions in alignment with sustainable value creation for people, planet, prosperity and principles of governance.



Global Reporting Initiative

Website: globalreporting.org **Video:** [Sustainability Reporting with GRI](#)

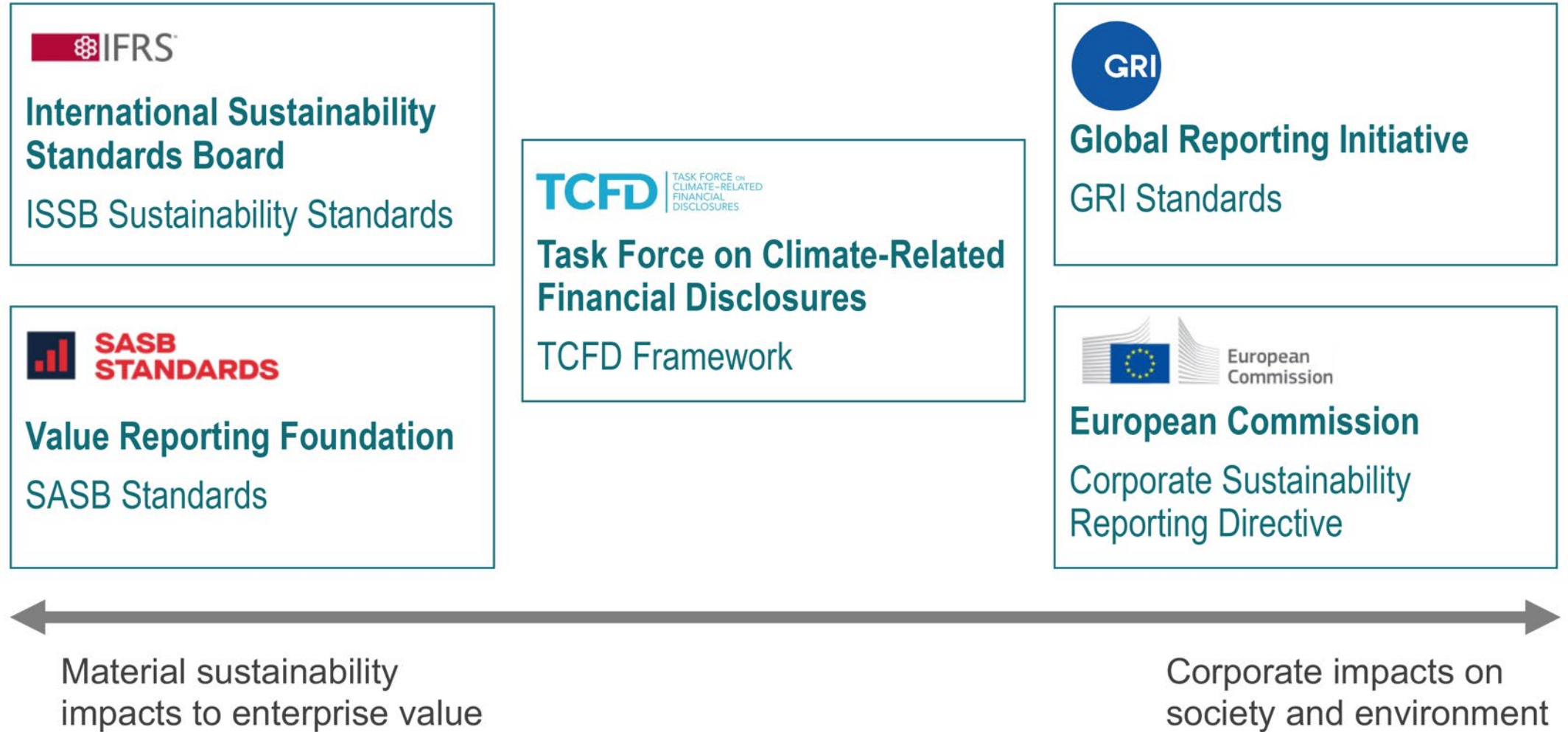
Operationalize
ESG principles 

Organization's focus	GRI envisions a sustainable future in which reporting on impacts is common practice by all organizations around the world. It provides the world's most widely used sustainability disclosure standards.
Goals shared with CalSTRS	<ul style="list-style-type: none">• Environmental, economic and social sustainable development• Transparent reporting of sustainability metrics
How we benefit	<ul style="list-style-type: none">• Identification and reporting on topics that are important to key stakeholders.• Our annual <i>Sustainability Report</i> aligns with GRI Standards.

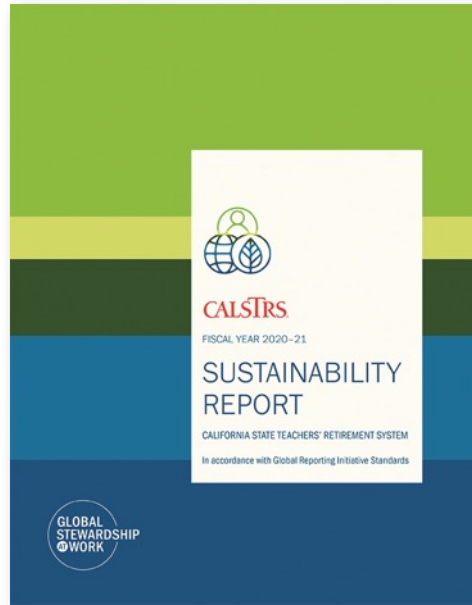
Landscape of sustainability reporting



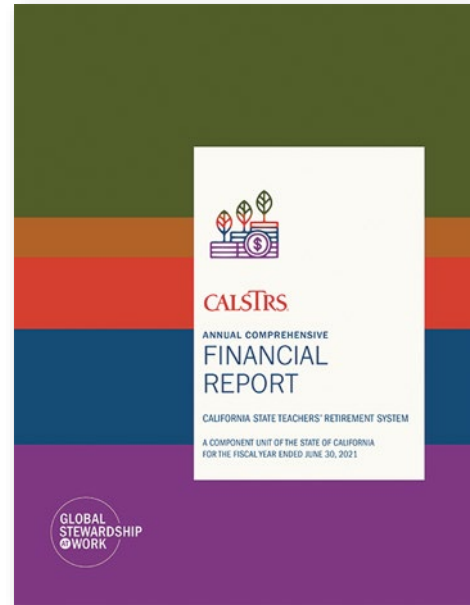
Key sustainability reporting initiatives



Sustainability reporting at CalSTRS



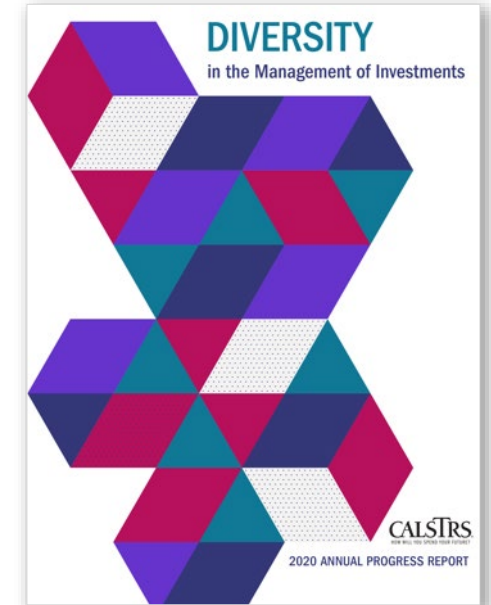
- Global Reporting Initiative (GRI) Standards



- Government Auditing Standards



- Task Force on Climate-Related Financial Disclosures (TCFD)
- California SB-964



- California AB-890