

Congressional District 4

CalSTRS Members and Benefit Recipients Snapshot 2019–20

As of June 30, 2020



CalSTRS membership includes California public school educators from prekindergarten through community college.

District Population 702,906

Membership	Male	Female	Total
Active Membership	2,564	7,203	9,767
Inactive Membership	707	2,062	12,536
Retired	2,897	5,866	8,763
Disabled	38	159	197
Survivor Benefit Recipients	58	60	118
Option Beneficiaries	220	626	846
Total	6,484	15,976	22,460

Annual Amount CalSTRS Pays to Retired Members

CD 4	\$432.10 Million
Statewide	\$12.19 Billion

Total Earnings Paid to Active Members

CD 4	\$764.41 Million
Statewide	\$33.25 Billion

Active Membership Characteristics

Members Earning CalSTRS Service Credit

Members	CD 4	Statewide
Male	2,564 (26%)	112,477 (27%)
Female	7,203 (74%)	292,050 (73%)

Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 4	Statewide
All Active	\$78,258/year	\$82,197/year
Male	\$83,515/year	\$83,665/year
Female	\$76,386/year	\$81,638/year

Average Age at Membership Date

Members	CD 4	Statewide
All Active	30.3 years	30.5 years
Male	31.3 years	31.5 years
Female	29.9 years	30.1 years

Average Age of Active Members

Members	CD 4	Statewide
All Active	46.6 years	46.0 years
Male	47.6 years	47.0 years
Female	46.2 years	45.6 years

Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

Members	CD 4	Statewide
All Active	13.4 years	13.2 years
Male	14.5 years	13.6 years
Female	13.0 years	13.1 years

Retired Membership Characteristics

Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit x age factor x final compensation

Members	CD 4	Statewide
All Retired	\$4,109/month	\$4,428/month
Male	\$4,742/month	\$4,823/month
Female	\$3,796/month	\$4,255/month

Average Service Credit Earned

Members	CD 4	Statewide
All Retired	25.8 years	26.2 years
Male	28.5 years	28.1 years
Female	24.5 years	25.4 years

Average Age at Retirement

Members	CD 4	Statewide
All Retired	61.1 years	61.8 years
Male	61.2 years	61.9 years
Female	61.0 years	61.8 years

Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned ¹
Direct Effect ²	2,021	\$91,166,448
Indirect Effect ³	665	\$37,098,236
Induced Effect ⁴	284	\$14,063,858
Total Effect	2,970	\$142,328,543

- Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- Direct effect is the impact related to the initial spending by retired members.
- Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.