



# Board Governance Committee

## Item Number 4 – Open Session

**Subject:** Evaluation of Board Education Program

**Presenter(s):** Amy McDuffee, Mosaic Governance Advisors, LLC

**Item Type:** Information

**Date & Time:** September 13, 2023 – 20 minutes

---

**Attachment(s):** None

**PowerPoint(s):** CalSTRS Board Education Program Review.

---

### **PURPOSE**

The purpose of this item is to seek Committee direction to enhance CalSTRS board education program effectiveness.

### **RECOMMENDATION**

N/A

### **EXECUTIVE SUMMARY**

As outlined in the Committee's Charter, the Committee oversees board education. It has consistently improved the program by incorporating best practices. The program includes onboarding, ongoing education, a comprehensive curriculum, and personalized assessment tools.

The Committee last reviewed the board education program in 2019 before the COVID era. Since then, the external landscape of board education has transformed. Given the importance of ongoing education for effective board duties, it's now fitting to assess and enhance the program to align with current requirements.

Today, the Committee will receive information on best practices and discuss possible refinements to enhance the board education program.

## **BACKGROUND**

The board values continuous education to stay updated on best practices and trends. Its board education program was developed years ago and has undergone periodic refinement as needs and as circumstances have changed. Under Committee and board leadership, the education program expanded to feature a curriculum, onboarding, mentorship opportunities, global best practices integration, personalized assessment tools, and a mixture of self-paced and in-board meeting education opportunities.

In the past year, Mosaic received input from board members (via post-board meeting surveys) and staff for potential refinements to the board education program. We evaluated the program against best practices. Proposed refinements for Committee consideration include:

- Updating the curriculum,
- Increasing peer-to-peer interactions,
- Establishing a virtual library of CalSTRS specific self-paced board educational content,
- Improving board communications on education.

Before Mosaic and staff begin implementing these changes, we seek the Committee's guidance on which refinements to prioritize.

---

**Strategic Plan Linkage:** N/A.

### **Board Policy Linkage:**

- CalSTRS Board Governance Manual: Section 2. Board Governance - (D.1.d.) Board Member Responsibilities. Education.
- CalSTRS Board Governance Manual: Section 2. Board Governance - (D.2.) Board Member Responsibilities. Education Policy.
- CalSTRS Board Governance Manual: Section 3. Committee Charters – Teachers' Retirement Board, Board Governance Committee Charter.