Congressional District 16







CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	1,624	4,901	6,525
Inactive membership	638	2,182	2,820
Retired	1,219	3,446	4,665
Disabled	7	62	69
Survivor benefit recipients	25	37	62
Option beneficiaries	133	350	483
Total	3,646	10,978	14,624

CD 16	\$273.34 Million
Statewide	\$12.99 Billion
Total compines no	aid to active members
Total earnings pa	aid to active members
Total earnings pa	aid to active members \$664.58 Million

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 16	Statewide
Male	1,624 (24%)	112,038 (27%)
Female	4,901 (76%)	294,297 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 16	Statewide
All active	\$101,840/year	\$86,984/year
Male	\$103,048/year	\$88,449/year
Female	\$101,440/year	\$86,432/year

Average age at membership date

Members	CD 16	Statewide
All active	31.2 years	30.2 years
Male	32.3 years	31.3 years
Female	30.8 years	29.8 years

Average age of active members

Members	CD 16	Statewide
All active	47.0 years	45.9 years
Male	47.5 years	47.0 years
Female	46.8 years	45.5 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 16	Statewide
All active	13.1 years	13.4 years
Male	13.3 years	13.8 years
Female	13.0 years	13.2 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 16	Statewide
All retired	\$4,882/month	\$4,644/month
Male	\$5,505/month	\$5,049/month
Female	\$4,661/month	\$4,474/month

Average service credit earned

Members	CD 16	Statewide
All retired	25.9 years	26.1 years
Male	28.9 years	27.9 years
Female	24.8 years	25.4 years

Average age at retirement

Members	CD 16	Statewide
All retired	62.3 years	62.0 years
Male	62.2 years	62.1 years
Female	62.4 years	61.9 years

Economic Impact

Impact type	Jobs supported	Income and wages earned ¹
Direct effect ²	842	\$65,220,909
Indirect effect ³	62	\$7,953,938
Induced effect ⁴	16	\$1,389,074
Total effect	919	\$74,563,921

- 1 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- 2 Direct effect is the impact related to the initial spending by retired members.
- 3 Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- 4 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.