Congressional District 38





As of June 30, 2022

CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	2,922	7,158	10,080
Inactive membership	773	1,570	2,343
Retired	1179	2,697	3,876
Disabled	21	58	79
Survivor benefit recipients	25	39	64
Option beneficiaries	109	259	368
Total	5,029	11,781	16,810

CD 38	\$244.70 Million	
Statewide	\$12.99 Billion	
Total earnings paid to active members		
Total earnings pa	aid to active members	
Total earnings pa	aid to active members \$898.23 Million	

Active membership characteristics

Members earning CalSTRS service credit

Members	CD 38	Statewide
Male	2,922 (28%)	112,038 (27%)
Female	7,158 (72%)	294,297 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 38	Statewide
All active	\$89,105/year	\$86,984/year
Male	\$90,716/year	\$88,449/year
Female	\$88,447/year	\$86,432/year

Average age at membership date

Members	CD 38	Statewide
All active	29.0 years	30.2 years
Male	29.8 years	31.3 years
Female	28.7 years	29.8 years

Average age of active members

Members	CD 38	Statewide
All active	45.2 years	45.9 years
Male	46.3 years	47.0 years
Female	44.8 years	45.5 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	CD 38	Statewide
All active	14.6 years	13.4 years
Male	14.9 years	13.8 years
Female	14.4 years	13.2 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	CD 38	Statewide
All retired	\$5,260/month	\$4,644/month
Male	\$5,528/month	\$5,049/month
Female	\$5,142/month	\$4,474/month

Average service credit earned

Members	CD 38	Statewide
All retired	27.8 years	26.1 years
Male	28.7 years	27.9 years
Female	27.5 years	25.4 years

Average age at retirement

Members	CD 38	Statewide
All retired	62.4 years	62.0 years
Male	62.4 years	62.1 years
Female	62.4 years	61.9 years

Economic Impact

Impact type	Jobs supported	Income and wages earned ¹
Direct effect ²	851	\$51,922,362
Indirect effect ³	10	\$870,486
Induced effect ⁴	2	\$95,585
Total effect	863	\$52,888,433

- 1 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- Pirect effect is the impact related to the initial spending by retired members.
- 3 Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- 4 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.