

Congressional District 38

CalSTRS Members and Benefit Recipients Snapshot 2019–20

As of June 30, 2020



CalSTRS membership includes California public school educators from prekindergarten through community college.

District Population 702,905

Membership	Male	Female	Total
Active Membership	2,718	6,639	9,357
Inactive Membership	695	1,336	11,388
Retired	935	2,214	3,149
Disabled	18	69	87
Survivor Benefit Recipients	27	23	50
Option Beneficiaries	87	164	251
Total	4,480	10,445	14,925

Annual Amount CalSTRS Pays to Retired Members

CD 38	\$183.21 Million
Statewide	\$12.19 Billion

Total Earnings Paid to Active Members

CD 38	\$780.42 Million
Statewide	\$33.25 Billion

Active Membership Characteristics

Members Earning CalSTRS Service Credit

Members	CD 38	Statewide
Male	2,718 (29%)	112,477 (27%)
Female	6,639 (71%)	292,050 (73%)

Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 38	Statewide
All Active	\$83,397/year	\$82,197/year
Male	\$84,161/year	\$83,665/year
Female	\$83,085/year	\$81,638/year

Average Age at Membership Date

Members	CD 38	Statewide
All Active	29.4 years	30.5 years
Male	30.2 years	31.5 years
Female	29.1 years	30.1 years

Average Age of Active Members

Members	CD 38	Statewide
All Active	45.3 years	46.0 years
Male	46.2 years	47.0 years
Female	44.9 years	45.6 years

Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

Members	CD 38	Statewide
All Active	14.2 years	13.2 years
Male	14.4 years	13.6 years
Female	14.1 years	13.1 years

Retired Membership Characteristics

Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit x age factor x final compensation

Members	CD 38	Statewide
All Retired	\$4,848/month	\$4,428/month
Male	\$5,094/month	\$4,823/month
Female	\$4,743/month	\$4,255/month

Average Service Credit Earned

Members	CD 38	Statewide
All Retired	27.6 years	26.2 years
Male	28.7 years	28.1 years
Female	27.0 years	25.4 years

Average Age at Retirement

Members	CD 38	Statewide
All Retired	62.2 years	61.8 years
Male	62.3 years	61.9 years
Female	62.2 years	61.8 years

Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned ¹
Direct Effect ²	810	\$42,612,888
Indirect Effect ³	7	\$538,591
Induced Effect ⁴	2	\$82,290
Total Effect	819	\$43,233,769

- Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- Direct effect is the impact related to the initial spending by retired members.
- Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.