

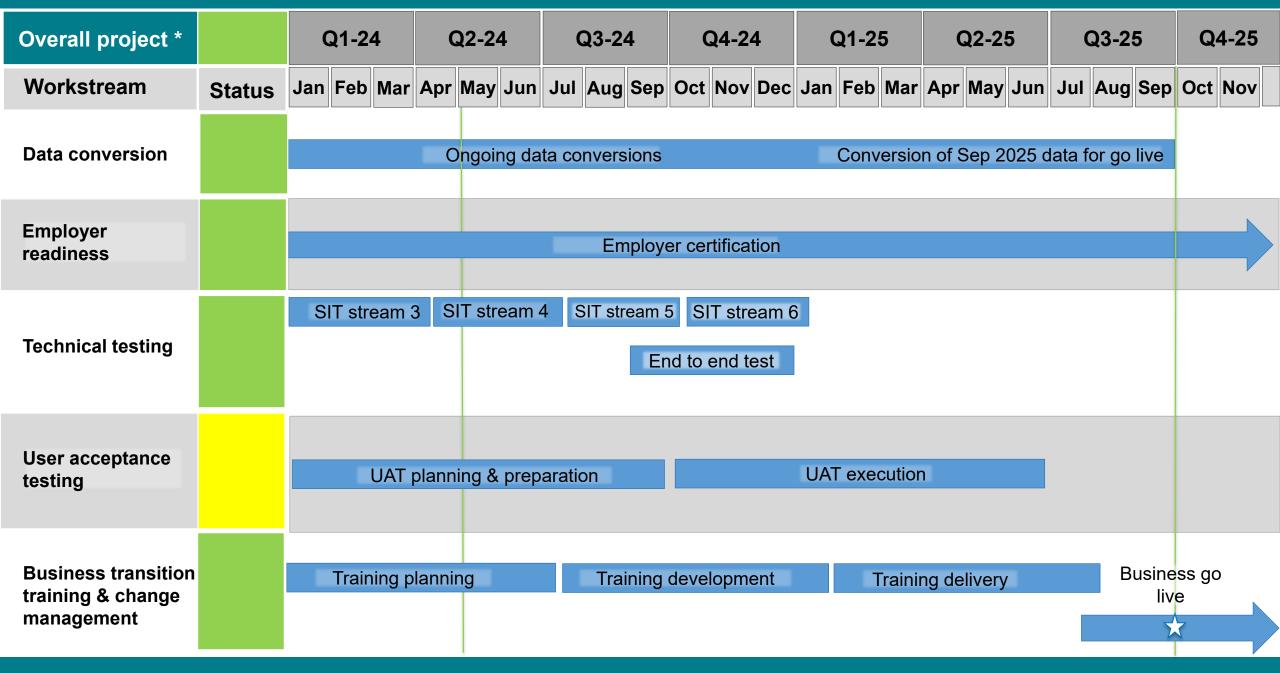
Teachers' Retirement Board Pension Solution Project update May 2, 2023

Agenda

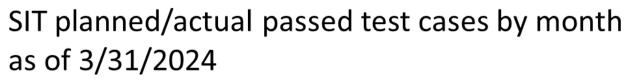
- Project update
 - HR update
 - Project metrics
 - User acceptance testing
- Project management office
- Risk management
- Budget update
- Contract update

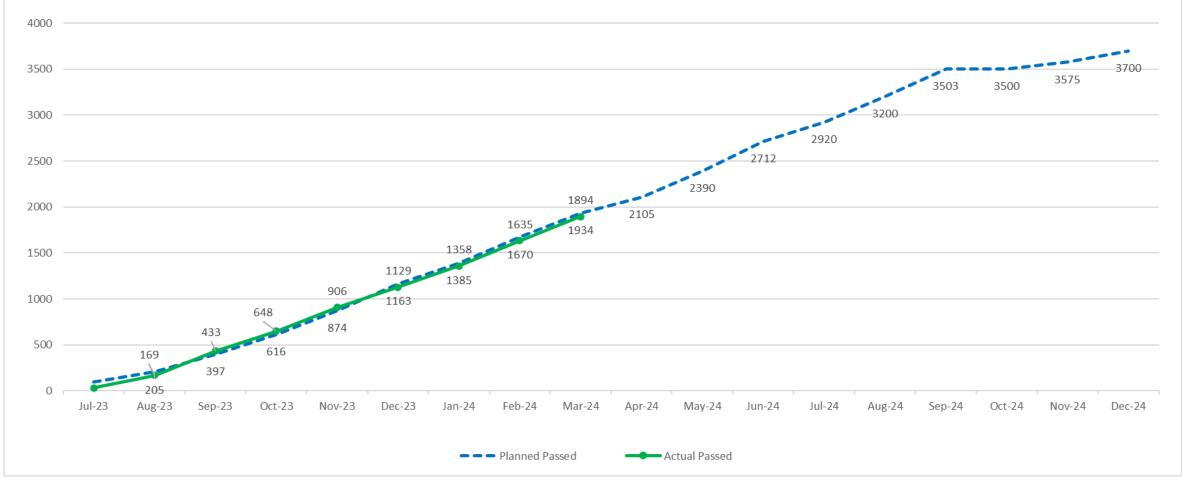


Teachers' Retirement Board Project metrics May 2, 2023

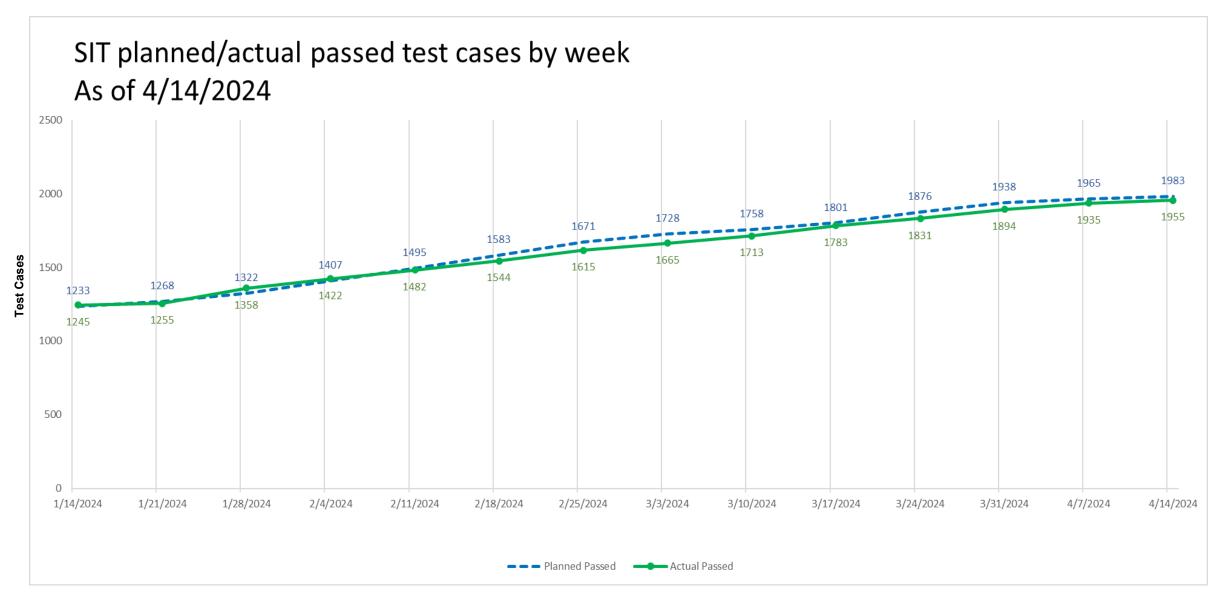


System integration test planned pass

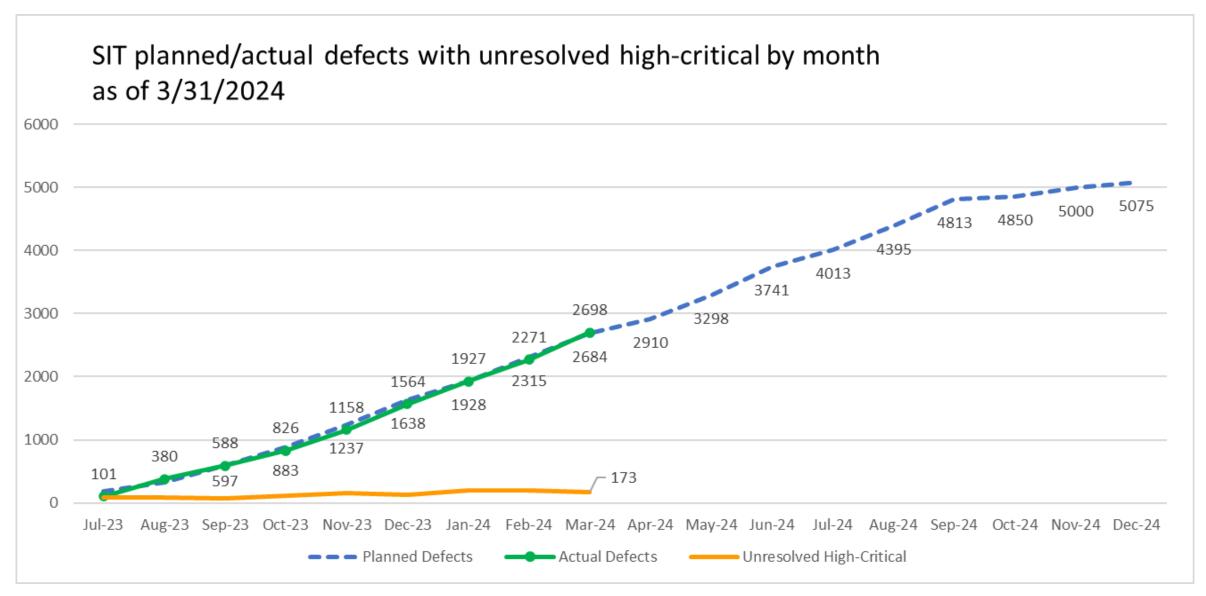




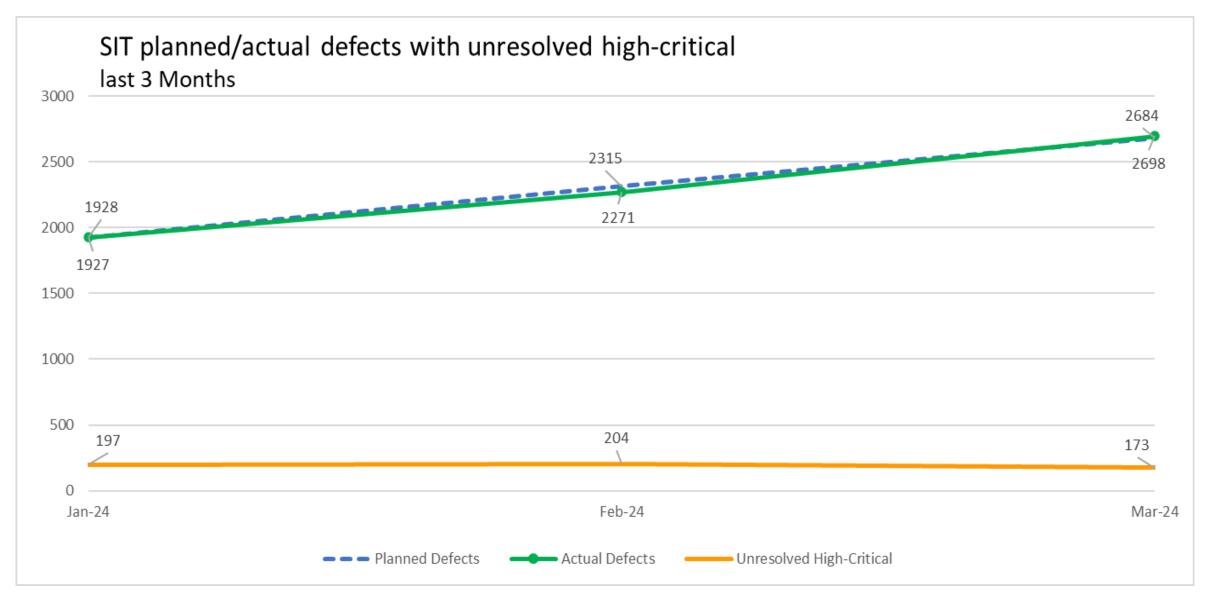
System integration test progress last three months



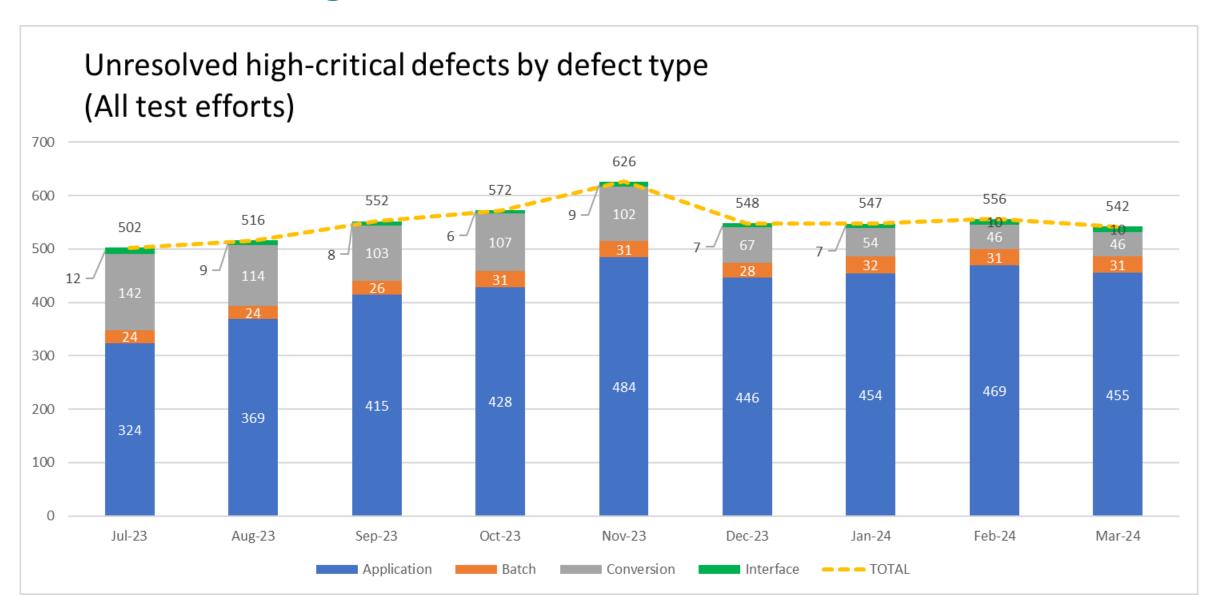
System integration test planned defects



System integration test defects last three months



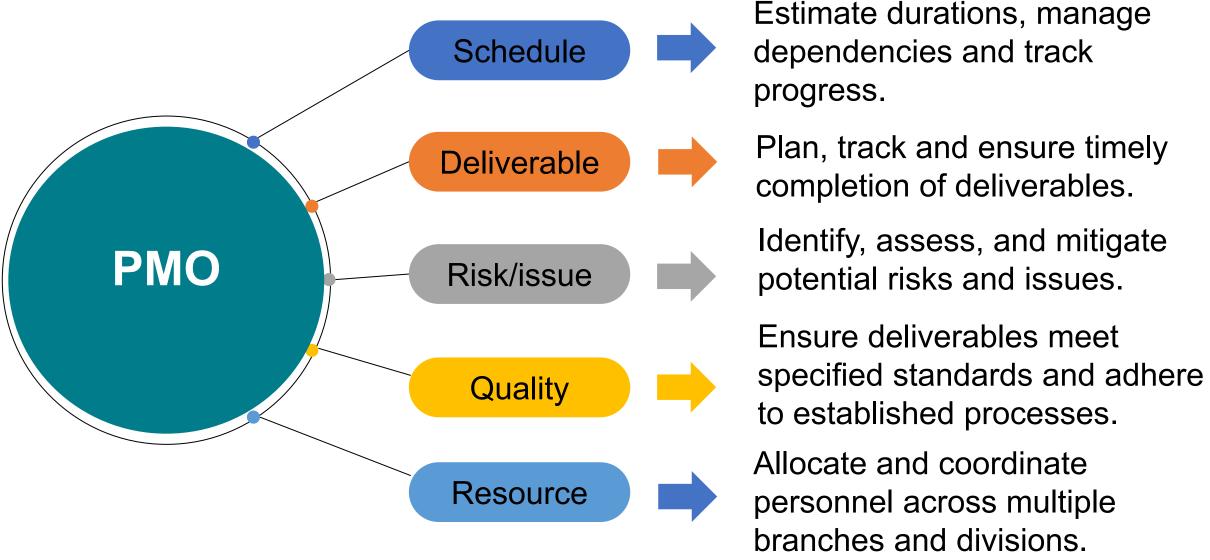
Total critical/high defects





Teachers' Retirement Board Project Management Office May 2, 2023

Project Management Office



PMO team accomplishments

Resource

 Streamlined resource allocation for assessment of supply vs. demand.

Schedule

• Developed integrated master schedule.

PMO

accomplishments

Quality

 Improved workstream organization and metrics management.

Risk/Issues

 Aligned project risk with CalSTRS enterprise risk management.

Deliverable

Formal deliverable management restarted.

PENSION SOLUTION

12



Teachers' Retirement Board
Pension Solution Project risk management
May 2, 2023

Enterprise Risk Management – Risk 9. Transformational Change

As of 06/30/2023

Sub-Risk A	Sub-Risk B	Sub-Risk C	Sub-Risk D	Sub-Risk E	Sub-Risk F
Implementation unsuccessful	Vendor staffing issues	Loss of CalSTRS SMEs	Vendors do not follow processes	Lack of governance/ communications	Lack of adoption
Impact: 4.5 (Severe) Probability: 5 (Almost Certain) Velocity: 4 (High)	Impact: 4 (Major) Probability: 4 (Likely) Velocity: 4 (High)	Impact: 3 (Moderate) Probability: 4 (Likely) Velocity: 3 (Medium)	Impact: 4.5 (Severe) Probability: 4 (Likely) Velocity: 4 (High)	Impact: 3 (Moderate) Probability: 3 (Possible) Velocity: 4 (High)	Impact: 3 (Moderate) Probability: 3 (Possible) Velocity: 2 (Low)
Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score
41 50	32	21	36	21	15 50
		↓ As of 03	/31/2024 🎝		\bigcap
Impact: 4 (Major) Probability: 3 (Possible) Velocity: 3 (Medium)	Impact: 4 (Major) Probability: 3 (Possible) Velocity: 3 (Medium)	Impact: 3 (Moderate) Probability: 2 (Unlikely) Velocity: 3 (Medium)	Impact: 3 (Moderate) Probability: 2 (Unlikely) Velocity: 3 (Medium)	Impact: 3 (Moderate) Probability: 2 (Unlikely) Velocity: 3 (Medium)	Impact: 3 (Moderate) Probability: 3 (Possible) Velocity: 2 (Low)
Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score	Residual Risk Score
24	24	15	15 50	15 50	15



Teachers' Retirement Board Pension Solution Project budget May 2, 2023

Budget to date

Pension Solution budget (amounts in millions)	Go live budget ¹	Expenditures as of 02/29/2024	Remaining budget available
CalSTRS Project Team ²	\$225.3	\$145.2	\$80.1
Technology admin costs	\$16.0	\$6.1	\$9.9
Solution implementation vendor costs	\$281.8	\$205.2	\$76.6
Total Pension Solution budget for go live	\$523.1	\$356.5	\$166.6

¹ An additional \$104.7 million is approved for post implementation activities including maintenance and operations and stabilization.

² CalSTRS Project Team includes project staff, subject matter experts and CalSTRS contractors.

