

Assembly District 4

CalSTRS Members and Benefit Recipients Snapshot 2023–24

As of June 30, 2024

CALSTRS®

CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	1,256	3,416	4,672
Inactive membership	490	1,259	1,749
Retired	1,202	2,812	4,014
Disabled	20	61	81
Survivor benefit recipients	32	28	60
Option beneficiaries	112	265	377
Total	3,112	7,841	10,953

Amount CalSTRS paid to retired members	
AD 4	\$214.43 million
Statewide	\$14.26 billion

Amount employers paid to active members	
AD 4	\$443.85 million
Statewide	\$40.90 billion

Active membership characteristics

Members earning CalSTRS service credit

Members	AD 4	Statewide
Male	1,256 (26%)	112,639 (27%)
Female	3,416 (74%)	297,309 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	AD 4	Statewide
All active	\$94,984/year	\$99,756/year
Male	\$96,663/year	\$101,234/year
Female	\$94,366/year	\$99,202/year

Average age at membership date

Members	AD 4	Statewide
All active	30.9 years	30.2 years
Male	31.8 years	31.2 years
Female	30.5 years	29.8 years

Average age of active members

Members	AD 4	Statewide
All active	47.2 years	46.1 years
Male	47.7 years	47.2 years
Female	47.0 years	45.7 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	AD 4	Statewide
All active	13.5 years	13.6 years
Male	13.9 years	14.1 years
Female	13.4 years	13.4 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	AD 4	Statewide
All retired	\$4,451/month	\$5,006/month
Male	\$5,050/month	\$5,439/month
Female	\$4,195/month	\$4,829/month

Average service credit earned

Members	AD 4	Statewide
All retired	24.6 years	26.1 years
Male	27.0 years	27.6 years
Female	23.6 years	25.4 years

Average age at retirement

Members	AD 4	Statewide
All retired	61.8 years	62.0 years
Male	61.8 years	62.2 years
Female	61.8 years	62.0 years

Economic impact of benefits paid

Total jobs supported

1,205

Total income and wages earned

\$70,951,761

Economic impact data is from benefits paid between July 1, 2022, and June 30, 2023.

Scan the QR code to visit [CalSTRS.com/reports-and-studies](https://calstrs.com/reports-and-studies) for more information.

