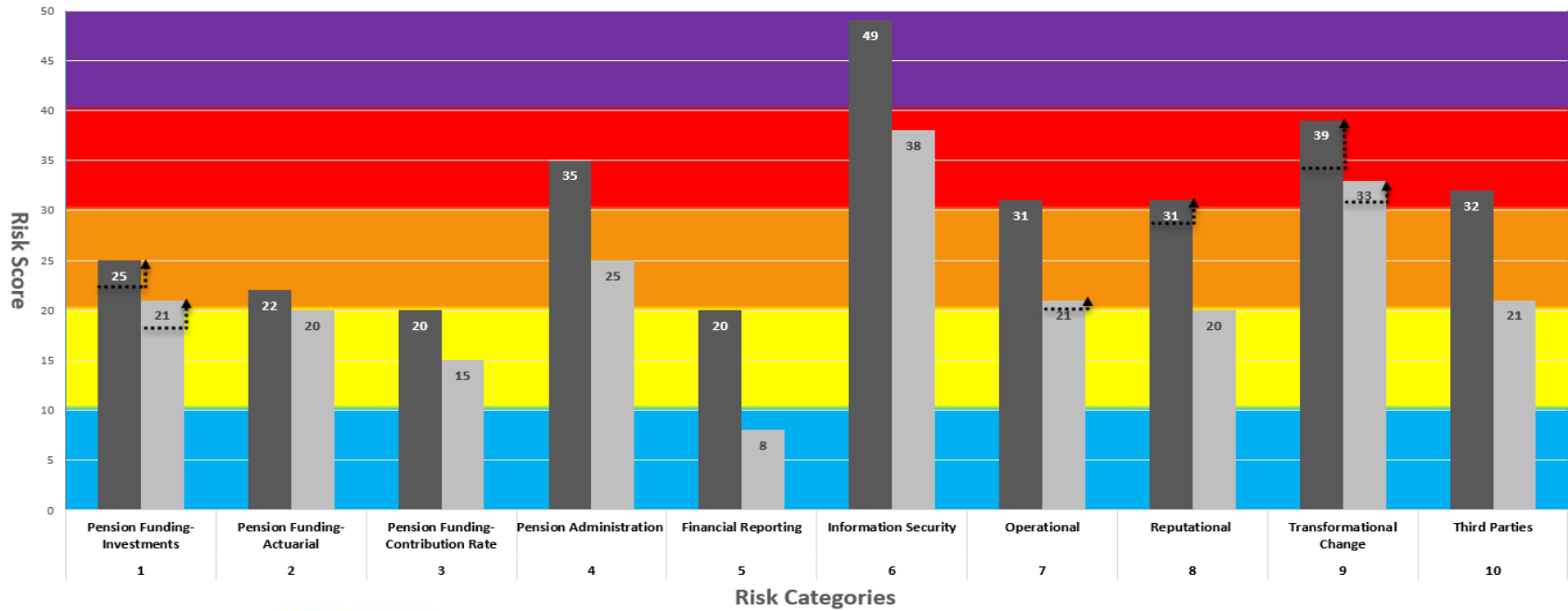


Enterprise Risk Management Heat Map as of June 30, 2022



Risk Score Key:

very high	41-50
high	31-40
medium	21-30
low	11-20
very low	1-10

■ Inherent Risk Score ■ Residual Risk Score



----- ↑ Increase since prior period (December 31, 2021)

----- ↓ Decrease since prior period (December 31, 2021)