

Career Opportunity

Chief Financial Officer

CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

The Position

The California State Teachers' Retirement System is seeking to fill its Chief Financial Officer position. The Chief Financial Officer reports directly to the Chief Executive Officer and is responsible for leading mission critical functions including financial and investment accounting and reporting, internal controls, fiscal compliance, treasury and cash management, risk management, budget preparation and fiscal research. The CFO is a key member of CalSTRS Executive Staff and provides expert advice related to the complexities of managing a world-class financial organization, with an investment portfolio valued at over \$200 billion dollars. The CFO works as a strategic partner and advisor to the Chief Executive Officer and serves as a financial expert and advisor to the Teachers' Retirement Board.

Compensation and Benefits

The annual salary range for the CFO is \$199,700–\$296,000. Placement in the salary range will be dependent on the incumbent's experience and qualifications. This position has the opportunity to earn an annual performance based award of up to a 30 percent of the annual salary. Relocation benefits may be available.

This position features a comprehensive benefit package which includes:

- Defined Benefit Retirement Plan
- 401 (k) and 457 Deferred Compensation Plans through Savings Plus
- Health, Dental and Vision Plan
- Group Legal Services
- Non-Industrial Disability Insurance (NDI)

For complete information on benefits please visit:

<http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx>

Professional and Personal Competencies

CalSTRS CFO must possess exceptional leadership qualities and management capabilities, and demonstrated excellence leading people. The ideal candidate will have worked in a complex business with a specific focus on large pension funds, global financial institutions, asset managers and other diversified financial services companies. A bachelor's degree in business administration, economics, finance, accounting, or a closely related field. An advanced degree is desirable. A professional certification (such as a CPA or CFA) is also preferred.

CalSTRS CFO should be a seasoned and respected professional with experience within a large pension fund or financial institution, managing complex financial operations and possess the following competencies:

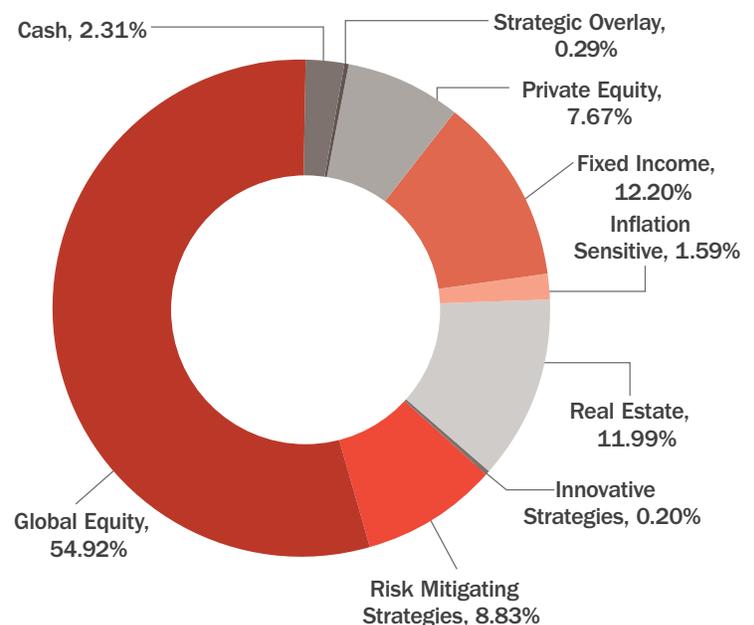
- Promotes a high-performing culture where employees are encouraged and enabled to perform to their greatest potential.
- Promotes teamwork and cross-functional collaboration and communications in support of CalSTRS strategic plan and business goals.
- Establishes and maintains cooperative relations with those contacted in the course of work.
- Models CalSTRS core values of customer service, accountability, leadership, strength, trust, respect and stewardship.
- Makes clear and concise verbal and written presentations.
- A strong team player who is committed to identifying innovative and unique business strategies, benefiting the financial operations of CalSTRS.
- The ability to manage and lead other financial professionals in an open and collegial environment.
- Works effectively with a broad range of external contacts.
- Adapts effectively to changing market conditions and other factors impacting CalSTRS.

Who is California State Teachers' Retirement (CalSTRS)

The California State Teachers' Retirement System was established by law in 1913 to provide retirement benefits to California's public school educators from prekindergarten through community college. CalSTRS provides retirement, disability and survivor benefits to California's 933,000 public school educators and their families. Today, CalSTRS is the largest educator-only pension fund in the world, and the second largest pension fund in the United States.

Teachers' Retirement Board

CalSTRS is administered by a 12-member Teachers' Retirement Board. The board oversees all strategic decisions made by CalSTRS and ensures benefits are paid timely and accurately to all beneficiaries in accordance with the State Teachers' Retirement Law.



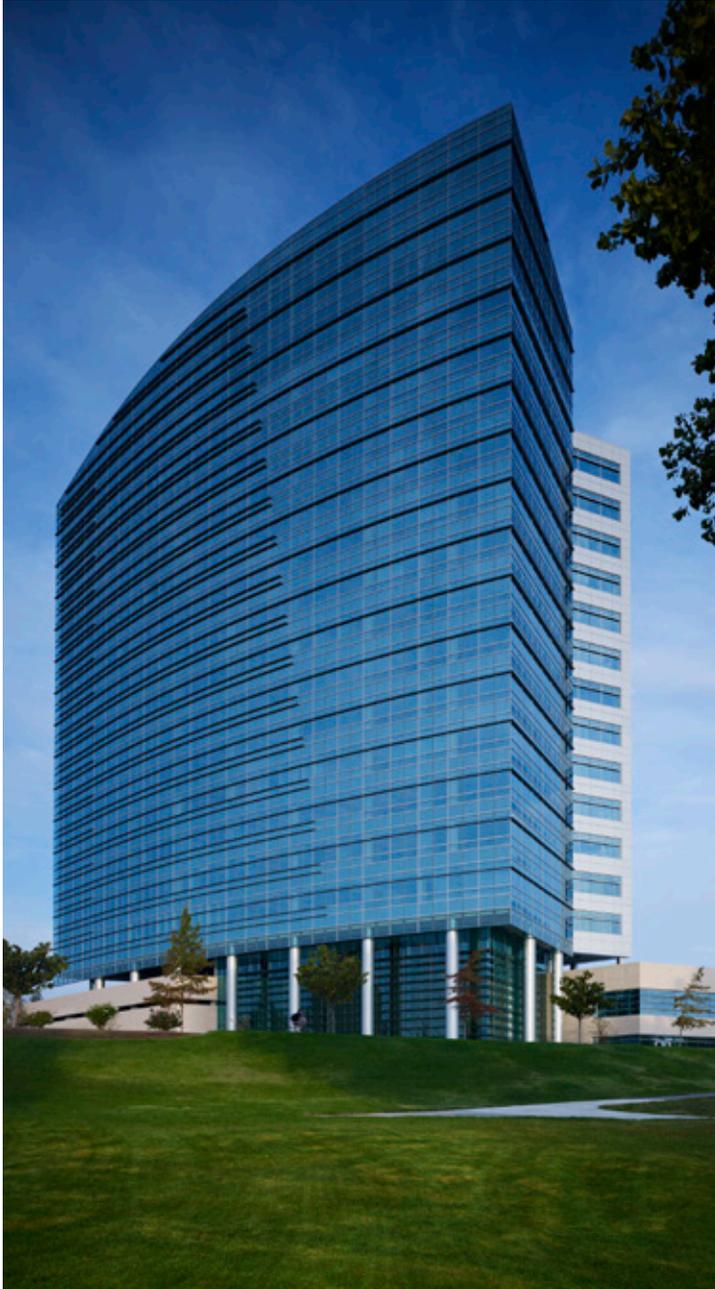
Asset Allocation as of February 2018

Total Investment Portfolio of \$224.4 billion

CalSTRS Mission

Securing the financial future and sustaining the trust of California's educators.

As a world-class financial services institution and state agency, CalSTRS organizational culture emphasizes customer service, leadership and respect for our members and colleagues. We value our employees and encourage an environment motivated by our Core Values: Customer Service, Accountability, Leadership, Strength, Trust, Respect and Stewardship.



CalSTRS Headquarters

Located close to downtown Sacramento and overlooking the Sacramento River, CalSTRS Headquarters is a modern, energy efficient, 18-story, LEED Platinum-certified building. Employees can enjoy the full service café and free on-site fitness center as well as thriving wellness and sustainability programs, an award-winning employee recognition program, and ongoing learning and development opportunities. CalSTRS CFO will be based at our headquarters in West Sacramento.

How to Apply

To apply for this position, please visit www.CalCareers.ca.gov and search Job Control #103307 or click the link below:

[CFO JC-103307](#)

Each candidate will be required to submit a standard application and resume. In addition, you may include a cover letter and other relevant documentation. If you have any questions regarding the position or how to apply please contact:

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