

Career Opportunity

Chief Public Affairs Officer, CEA C

CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

Position information

The California State Teachers' Retirement System is seeking to fill our Chief Public Affairs Officer position. The Chief Public Affairs Officer is responsible for providing executive leadership, vision, strategy and execution of policies in the areas of stakeholder relations, governmental relations, external and internal communications, and reputation management to promote and support CalSTRS' enterprise strategies and ensure that CalSTRS is understood and well positioned in the pension fund industry. Specifically, this position will provide strategic leadership and oversight over the External Affairs, Communications, and Governmental Relations programs. The incumbent is a member of executive staff and serves as a policy advisor and staff expert to the Chief Executive Officer, the Chief Operating Officer, executive staff, the Teachers' Retirement Board and its committees related to these responsibilities.

Professional and personal competencies

The Chief Public Affairs Officer must exhibit effective communication skills at every level as well as comfort externally representing an organization. The ideal candidate will arrive with a record of success in developing and implementing a public affairs strategy in a highly visible and complex environment.

We are looking for a seasoned and respected professional to do the following:

- Act as policy advisor and make recommendations to the COO, CEO and board on all stakeholder relations and engagement issues.
- Direct outreach activities that build and strengthen community relations, foster partnerships and develop influential relationships with businesses, community partners and other external organizations to advance the interests of CalSTRS.
- Provide briefings, continuing education and expert consultation and advice to the board in rendering decisions related to stakeholder issues.
- Manage the representation of the CEO, executive staff, and the board to the public in daily news media relations efforts and for high profile and sensitive issues.
- Lead the development of proactive media relations and crisis management communication strategies to maintain CalSTRS positive position in the public and uphold the organization's strong reputation and level of trust.
- Oversee the representation of the system at legislative committee hearings on all legislative proposals affecting CalSTRS.

Compensation and benefits

The annual salary range for the Chief Public Affairs Officer (Career Executive Assignment) is \$138,060–\$210,156 per year. Placement in the salary range will be dependent on the incumbent's experience and qualifications. This position is eligible for an annual incentive recognition opportunity of up to 15 percent of annual base salary. Relocation benefits may be available. The State of California provides a comprehensive benefits package including:

- Defined benefit retirement program
- 401(k) and 457 deferred compensation plans through Savings Plus
- Health, dental and vision insurance
- Group legal services
- Non-industrial disability insurance

COVID-19 and Personal Leave Program 2020

CalSTRS has temporarily adopted telework for employees who can perform their essential work functions remotely. In addition, CalSTRS employees are subject to the provisions of the State of California's Personal Leave Program 2020, receiving additional paid leave in exchange for a 9.23% reduction in base salary.

The final filing date for this position is October 30, 2020.

Apply today: jobs.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=216708

OUR MISSION

Securing the financial future and sustaining the trust of California's educators.

As a world-class financial services institution and state agency, CalSTRS organizational culture emphasizes customer service, leadership and respect for our members and colleagues. We value our employees and encourage an environment motivated by our core values: Customer Service, Accountability, Leadership, Strength, Trust, Respect and Stewardship.

CalSTRS is a great place to work because we have a meaningful mission and we support the health and well-being of our employees. Our leadership team champions our collaborative and service-oriented culture as we work to secure the financial future of California's educators.

About the California State Teachers' Retirement System (CalSTRS)

The California State Teachers' Retirement System was established by law in 1913 to provide retirement benefits to California's public school educators from prekindergarten through community college. Today, CalSTRS is the largest educator-only pension fund in the world and the second largest pension fund in the United States.

Teachers' Retirement Board

CalSTRS is administered by a 12-member Teachers' Retirement Board. The board oversees all strategic decisions made by CalSTRS and ensures benefits are paid timely and accurately to all beneficiaries in accordance with the Teachers' Retirement Law.

CalSTRS Headquarters

Located close to downtown Sacramento and overlooking the Sacramento River, CalSTRS Headquarters is a modern, energy efficient, 18-story, LEED Platinum-certified building. Employees can enjoy the full service café and free on-site fitness center as well as thriving wellness and sustainability programs, an award-winning employee recognition program, and ongoing learning and development opportunities. Chief Public Affairs Officer will be based at our headquarters in West Sacramento.

Connect with us:

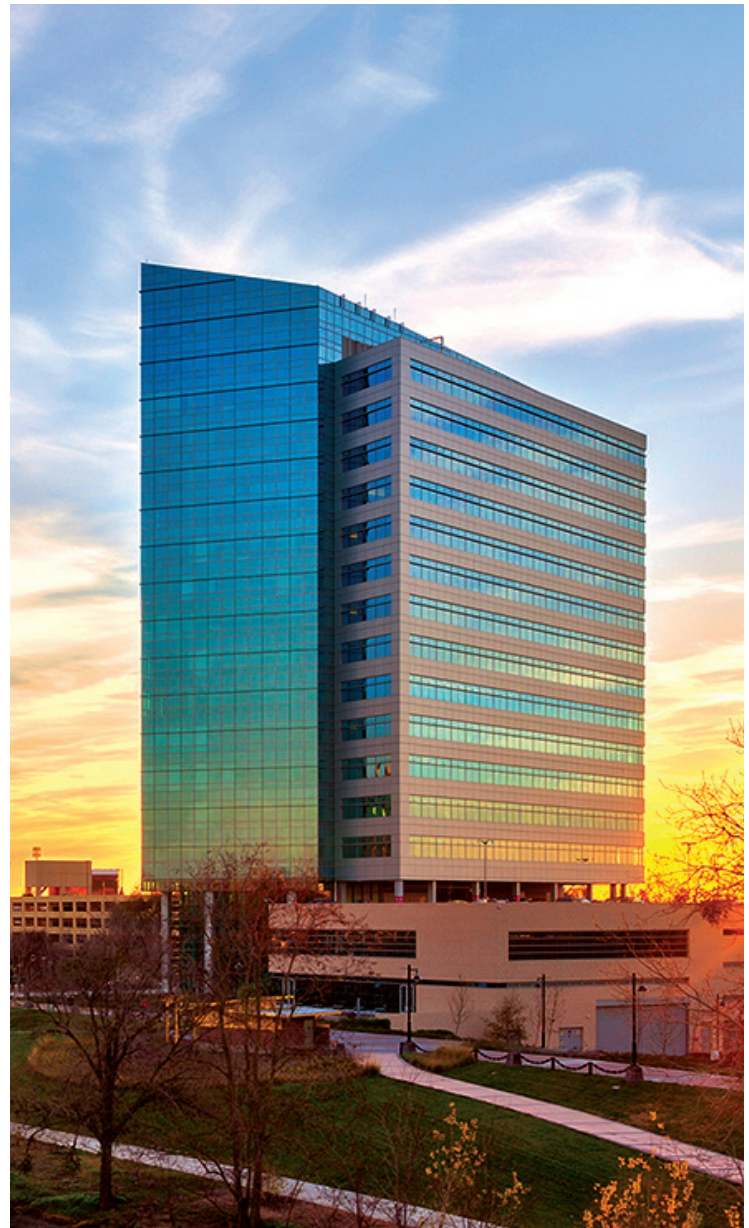
[linkedin.com/company/calstrs](https://www.linkedin.com/company/calstrs)

About Sacramento

Sacramento is the capital of California, located at the confluence of the Sacramento and American Rivers. Also known as the Farm-to-Fork Capital, the city is home to roughly 514,000 people and features the Golden 1 arena, Historic Old Sacramento, Sutter's Fort and the State Capitol building. In just a few hours, you can travel to Napa Valley, Lake Tahoe or San Francisco.

To learn more, visit the

[Sacramento Metropolitan Chamber of Commerce](#).



HOW TO APPLY

To apply for this position, please visit jobs.ca.gov and search Job Control 216708 or click the link below:

[JC-216708](#)

Each candidate will be required to submit a standard application, resume, and statement of qualifications addressing specific questions as outlined in the job posting. In addition, you may include a cover letter and other relevant documentation.

If you have any questions regarding the position or how to apply please contact:

Courtney King

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