

CALSTRS

Employer Reporting Tips

Presented by Member Account Services

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C A L I F O R N I A S T A T E T E A C H E R S ' R E T I R E M E N T S Y S T E M

Employer Reporting Tips

- Limited Term Payments
- Reduced Workload Program (RWP)
- Mandatory Membership

Limited Term Payments

Remuneration That is Paid in Addition to Salary

- Compensation that is paid based on availability of funds
- Compensation for meeting any of the following qualifications or requirements:
 - Possession or attainment of a certificate, license, special credential or advanced degree
 - Career or service longevity
 - Hiring, transfer or retirement
 - Position that is hazardous or difficult to staff
 - Number of students exceeds the maximum contractual amount
 - Achievement of a performance benchmark

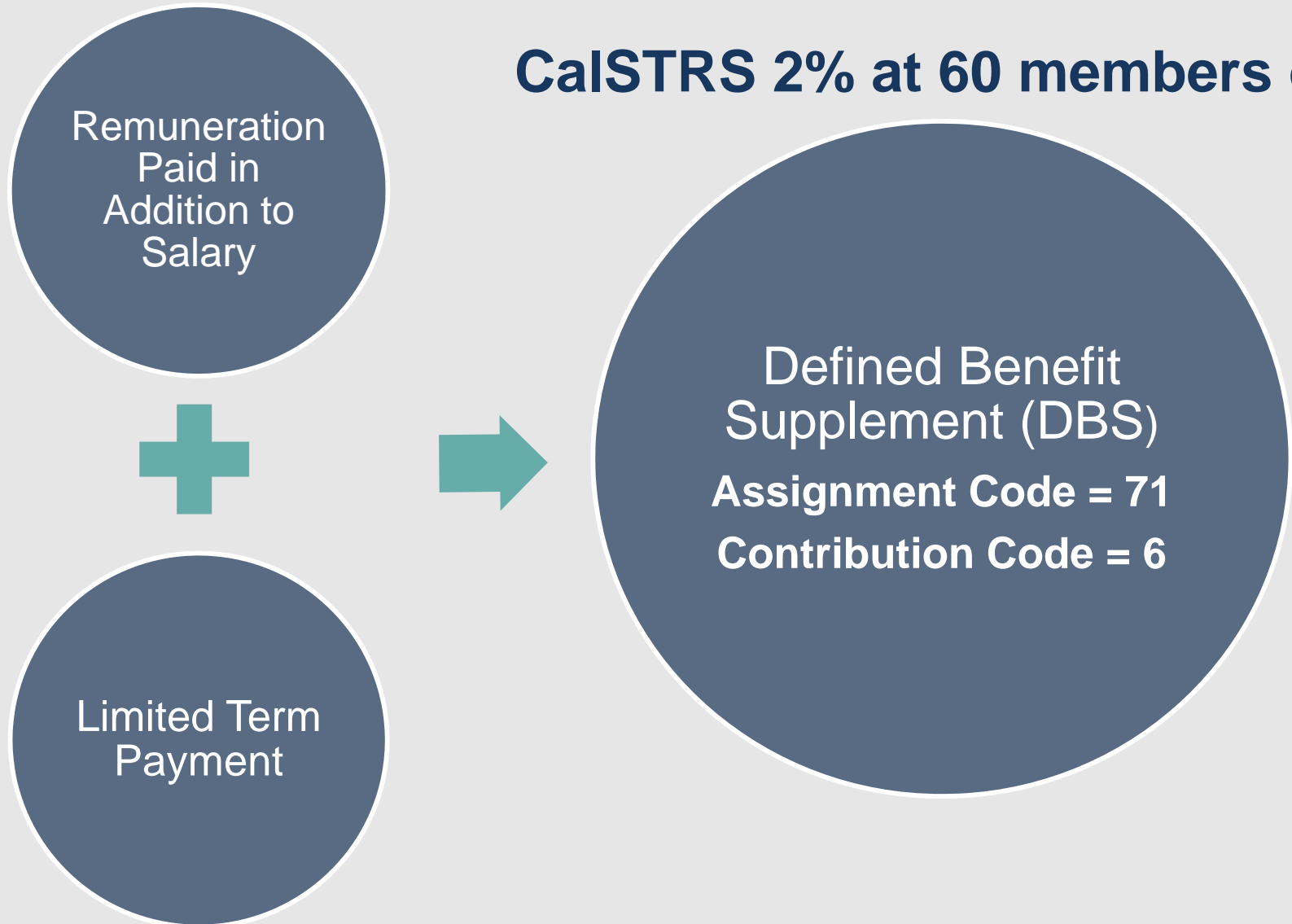
Limited Term Payments

Compensation Paid a Limited Number of Times

- Creditable Compensation Regulations section 27602:
 - The number of payments is stated,
 - It has a specified end date, or
 - It is otherwise not permanent

Limited Term Payments

CalSTRS 2% at 60 members only



Limited Term Payments

CalSTRS 2% at 62

Education Code section 22119.3:

- Paid each pay period in which creditable service is performed for that position
- Paid in cash by an employer
- Paid to all in the class of employees
- Paid according to a publicly available written contract or agreement

Limited Term Payments

Remuneration
Paid in
Addition to
Salary



Limited Term
Payment



CalSTRS 2% at 62 members only

Not creditable

Reduced Workload Program (RWP)

What's new?

- *Reduced Workload Program Eligibility Certification (ES 1161)*
 - Revised on January 1, 2018
 - Must be submitted and approved by CalSTRS prior to start of the school term
- “School Term”- language effective January 1, 2018
 - Required start and end date for the position
- Participation of 10 school year maximum - also includes the year in which a member works on a full-time basis during a RWP year

Mandatory Membership

- Substitute Position:
 - Performs 100 or more days of creditable service for the same employer, within the same fiscal year (K-12 district, COE, charter school)
- Part-Time Hourly:
 - Performs 60 or more hours of creditable service in a single pay period, for the same employer (K-12 district, COE, charter school)
- Part-Time Daily:
 - Performs 10 or more days of creditable service in a single pay period, for the same employer (K-12 district, COE, charter school)

Mandatory Membership

An employee becomes a member on the first day of the following pay period, regardless if the next pay period crosses into another fiscal year.

Ms. Jones performs her 100th day of creditable service as a substitute teacher on June 3, 2018 for Elk Grove USD. When does she become a member?

She will become a member on the first day of the following pay period – July 1, 2018

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Questions?

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