

Employer Information Circular



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Clarification of Changes to Creditable Service

With the passage of Chapter 1021, Statutes of 2000 (Assembly Bill 2700), many school activities related to, and the outgrowth of, the instructional and guidance program of a school when performed outside of the hours considered normal on a full-time basis for full-time employees of the employer are creditable for retirement purposes.

Prior to the enactment of the changes to creditable compensation, activities performed outside of the normal workday were considered overtime and not creditable for retirement purposes.

To facilitate the changes to creditable compensation, the definition of creditable service as prescribed in Education Code Section 22119.5(a)(6) was amended by Chapter 375, Statutes of 2002 (Assembly Bill 2982) to the following: "school activities related to, and an outgrowth of, the instructional and guidance program of the school when performed in addition to other activities described in this section." The phrase "within the hours considered normal on a full-time basis for full-time employees of the employer" was deleted.

The following are some examples of the additional activities that are usually performed outside of the normal day and which must be reported to CalSTRS as creditable service:

- Teaching additional periods without release time
- Band director
- Coaching
- Event supervision
- Drama club
- Science fair coordinator
- Overnight environmental programs

If you have any questions you can contact your CalSTRS Pension Program Representative.