

Employer Information Circular

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REDUCED WORKLOAD PROGRAM

Clarifying Language Regarding Fulfillment of Contract and Service Credit

The purpose of this circular is to alert employers to changes in the California Education Code, Section 22713, which clarify participation in the Reduced Workload Program.

Effective January 1, 2006, Section 22713 has been amended to clarify that a member participating in the Reduced Workload Program (RWP) is in violation of the program if he or she retires or separates from employment covered under the RWP prior to completing the school year.

When a RWP participant retires mid-year—or separates from employment—the employer then must reverse the detail reported and report the contribution detail as a non-participant in the RWP. The member receives credit only for the part-time service actually performed. Since additional contributions were withheld based upon the employee's full-time compensation earnable, the employer will have to return the excess contributions to the employee.

This amendment offers clarification to assist district staff in fully explaining the rights and responsibilities of members who are considering participation in the RWP and the terms of agreement for participants in the RWP.

If you have questions regarding the above changes, please contact your CalSTRS Defined Benefit Program Representative.