

CalPERS/CalSTRS Decision Tree Discontinued

Supersedes Employer Information Circular Volume 25; Issue 11 (EIC09-11)

This employer information circular is to inform employers to discontinue the use of the CalPERS/CalSTRS Decision Tree.

The CalPERS/CalSTRS Decision Tree was developed as a job aid to help employers in determining if an employee is eligible to make a retirement system election or permissive membership election. It was not intended to take precedence over the law. CalSTRS does not rely on the scenarios outlined in the CalPERS/CalSTRS Decision Tree when determining retirement system election or permissive membership election eligibility; therefore, we are discontinuing the use of the CalPERS/CalSTRS Decision Tree.

When determining if an employee is eligible to make a retirement system election, employers must refer to Education Code sections 22508, 22508.5, 22508.6, and 22509, as well as related sections of the Public Employees' Retirement Law. And when determining if an employee is eligible to permissively elect membership into CalSTRS Defined Benefit Program, employers must refer to Education Code sections 22455.5 and 22515.

The most up-to-date versions of the *Retirement System Election* form (ES 372) and *Permissive Membership* election form (ES 350) are available online in the reference items section on the Secure Employer Website.

Please discontinue use of the CalPERS/CalSTRS Decision Tree and any out-of-date versions of the *Retirement System Election* form (ES 372) or *Permissive Membership* election form (ES 350) you may have.

If you have any questions regarding this employer information circular or the Teachers' Retirement Law, please contact Member Account Services' Training and Teachers' Retirement Law Team by email at MASTrainingandTRL@CalSTRS.com or by calling toll free 844-679-7833.