Average Full-Time Salary for Active Members
The compensation paid to members of the same class of employees for services rendered on a full-time basis.
- **SD 18**: $74,723/year
- **STATEWIDE**: $75,593/year

Average Age of Active Members
- **SD 18**: 47.0 years
- **STATEWIDE**: 45.8 years

Average Service Credit for Active Members
The period of time in years for which a member earned compensation and made contributions to the Defined Benefit Program.
- **SD 18**: 13.7 years
- **STATEWIDE**: 12.7 years

### Retired Membership Characteristics

#### Average Service Retirement Benefit
- **SD 18**: $4,130/month
- **STATEWIDE**: $4,104/month

#### Average Defined Benefit Supplement Lump-Sum Payment
- **SD 18**: $12,129
- **STATEWIDE**: $15,899

#### Average Service Credit Earned
- **SD 18**: 26.7 years
- **STATEWIDE**: 26.4 years

#### Average Age at Retirement
- **SD 18**: 62.6 years
- **STATEWIDE**: 61.6 years

#### Annual Amount CalSTRS Pays to Retired Members
- **SD 18**: $134.94 million
- **STATEWIDE**: $10.72 billion

#### Spending of CalSTRS Benefits (2011–2012)
- **SD 18**: $97.09 million
- **STATEWIDE**: $7.64 billion

#### Total Earnings Paid to Active Members
- **SD 18**: $455.73 million
- **STATEWIDE**: $30.90 billion

---

CalSTRS membership includes California public school educators from prekindergarten through community college.
Economic Description
District Gross Regional Product $45,819,280,845

**Economic Impact**

<table>
<thead>
<tr>
<th>Impact Type</th>
<th>Jobs Supported</th>
<th>Income and Wages Earned¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Effect²</td>
<td>874</td>
<td>$39,929,912</td>
</tr>
<tr>
<td>Indirect Effect³</td>
<td>120</td>
<td>$8,787,597</td>
</tr>
<tr>
<td>Induced Effect⁴</td>
<td>190</td>
<td>$11,079,376</td>
</tr>
<tr>
<td>Total Effect</td>
<td>1,183</td>
<td>$59,796,885</td>
</tr>
</tbody>
</table>

¹ Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
² Direct effect is the impact related to the initial spending by retired members.
³ Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
⁴ Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.

**Top Ten Industries Affected (ranked by Jobs Supported)**

<table>
<thead>
<tr>
<th>Industry</th>
<th>Jobs Supported</th>
<th>Income and Wages Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supermarkets, liquor and other food/beverage stores</td>
<td>148</td>
<td>$6,901,692</td>
</tr>
<tr>
<td>Department stores, superstores and warehouse clubs</td>
<td>121</td>
<td>$4,212,807</td>
</tr>
<tr>
<td>Restaurants, bars and other eating/drinking places</td>
<td>116</td>
<td>$3,551,616</td>
</tr>
<tr>
<td>Real estate establishments</td>
<td>48</td>
<td>$1,149,450</td>
</tr>
<tr>
<td>New/Used vehicle dealers and parts/accessories stores</td>
<td>48</td>
<td>$3,325,007</td>
</tr>
<tr>
<td>Individual and family social assistance services</td>
<td>41</td>
<td>$1,428,110</td>
</tr>
<tr>
<td>Retail stores - sporting goods, hobby, books and music</td>
<td>39</td>
<td>$1,357,032</td>
</tr>
<tr>
<td>Maids, gardeners and others in household operations</td>
<td>35</td>
<td>$460,574</td>
</tr>
<tr>
<td>Services to buildings and dwellings</td>
<td>34</td>
<td>$1,187,845</td>
</tr>
<tr>
<td>Vehicle repair and maintenance services</td>
<td>30</td>
<td>$1,619,738</td>
</tr>
</tbody>
</table>