Assembly District 4

CalSTRS Members and Benefit Recipients Snapshot 2018–19

As of June 30, 2019

CalSTRS

CalSTRS membership includes California public school educators from prekindergarten through community college.

District Population 481,009

Membership	Male	Female	Total
Active Membership	1,330	3,639	4,969
Inactive Membership	446	1,123	1,569
Retired	1,246	2,745	3,991
Disabled	23	59	82
Survivor Benefit Recipients	33	26	59
Option Beneficiaries	70	261	331
Total	**3,148**	**7,853**	**11,001**

Annual Amount CalSTRS Pays to Retired Members	
AD 4	$183.27 Million
Statewide	$11.73 Billion

Total Earnings Paid to Active Members	
AD 4	$372.26 Million
Statewide	$32.47 Billion

Active Membership Characteristics

Members Earning CalSTRS Service Credit

Members	AD 4	Statewide
Male	1,330 (26%)	126,261 (28%)
Female	3,639 (74%)	325,168 (72%)

Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	AD 4	Statewide
All Active	$74,913/year	$77,736/year
Male	$77,369/year	$78,887/year
Female	$74,015/year	$77,289/year

Average Age at Membership Date

Members	AD 4	Statewide
All Active	31.4 years	30.6 years
Male	32.4 years	31.7 years
Female	31.0 years	30.2 years

Average Age of Active Members

Members	AD 4	Statewide
All Active	46.6 years	45.2 years
Male	47.5 years	46.3 years
Female	46.3 years	44.8 years

Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

Members	AD 4	Statewide
All Active	12.5 years	12.2 years
Male	13.1 years	12.5 years
Female	12.3 years	12.0 years

Retired Membership Characteristics

Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit x age factor x final compensation

Members	AD 4	Statewide
All Retired	$3,826/month	$4,184/month
Male	$4,374/month	$4,543/month
Female	$3,577/month	$4,023/month

Average Service Credit Earned

Members	AD 4	Statewide
All Retired	25.1 years	25.6 years
Male	27.8 years	27.4 years
Female	23.9 years	24.7 years

Average Age at Retirement

Members	AD 4	Statewide
All Retired	61.4 years	61.6 years
Male	61.4 years	61.7 years
Female	61.4 years	61.6 years

Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned[1]
Direct Effect[2]	724	$34,838,362
Indirect Effect[3]	168	$8,954,670
Induced Effect[4]	86	$4,330,451
Total Effect	**978**	**$48,123,483**

1 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
2 Direct effect is the impact related to the initial spending by retired members.
3 Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
4 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.