

Congressional District 38

CalSTRS Members and Benefit Recipients Snapshot 2018–19

As of June 30, 2019



CalSTRS membership includes California public school educators from prekindergarten through community college.

District Population 720,150

Membership	Male	Female	Total
Active Membership	2,714	6,617	9,331
Inactive Membership	657	1,288	1,945
Retired	921	2,160	3,081
Disabled	17	73	90
Survivor Benefit Recipients	27	21	48
Option Beneficiaries	81	163	244
Total	4,417	10,322	14,739

Annual Amount CalSTRS Pays to Retired Members

CD 38	\$175.62 Million
Statewide	\$11.73 Billion

Total Earnings Paid to Active Members

CD 38	\$761.54 Million
Statewide	\$32.47 Billion

Active Membership Characteristics

Members Earning CalSTRS Service Credit

Members	CD 38	Statewide
Male	2,714 (29%)	126,261 (28%)
Female	6,617 (71%)	325,168 (72%)

Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	CD 38	Statewide
All Active	\$81,605/year	\$77,736/year
Male	\$82,548/year	\$78,887/year
Female	\$81,218/year	\$77,289/year

Average Age at Membership Date

Members	CD 38	Statewide
All Active	29.4 years	30.6 years
Male	30.2 years	31.7 years
Female	29.1 years	30.2 years

Average Age of Active Members

Members	CD 38	Statewide
All Active	45.0 years	45.2 years
Male	46.0 years	46.3 years
Female	44.6 years	44.8 years

Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

Members	CD 38	Statewide
All Active	14.0 years	12.2 years
Male	14.1 years	12.5 years
Female	13.9 years	12.0 years

Retired Membership Characteristics

Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit x age factor x final compensation

Members	CD 38	Statewide
All Retired	\$4,749/month	\$4,184/month
Male	\$5,042/month	\$4,543/month
Female	\$4,624/month	\$4,023/month

Average Service Credit Earned

Members	CD 38	Statewide
All Retired	27.6 years	25.6 years
Male	28.9 years	27.4 years
Female	27.0 years	24.7 years

Average Age at Retirement

Members	CD 38	Statewide
All Retired	62.2 years	61.6 years
Male	62.1 years	61.7 years
Female	62.2 years	61.6 years

Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned ¹
Direct Effect ²	810	\$42,037,773
Indirect Effect ³	7	\$532,537
Induced Effect ⁴	2	\$81,181
Total Effect	819	\$42,651,491

1 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.

2 Direct effect is the impact related to the initial spending by retired members.

3 Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.

4 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.