

# Assembly District 4

## CalSTRS Members and Benefit Recipients Snapshot 2019–20

As of June 30, 2020



CalSTRS membership includes California public school educators from prekindergarten through community college.

### District Population 466,385

Membership	Male	Female	Total
Active Membership	1,346	3,623	4,969
Inactive Membership	458	1,151	6,578
Retired	1,248	2,804	4,052
Disabled	23	61	84
Survivor Benefit Recipients	32	28	60
Option Beneficiaries	83	259	342
<b>Total</b>	<b>3,190</b>	<b>7,926</b>	<b>11,116</b>

Annual Amount CalSTRS Pays to Retired Members	
AD 4	\$191.16 Million
Statewide	\$12.19 Billion

Total Earnings Paid to Active Members	
AD 4	\$384.62 Million
Statewide	\$33.25 Billion

### Active Membership Characteristics

#### Members Earning CalSTRS Service Credit

Members	AD 4	Statewide
Male	1,346 (27%)	112,462 (27%)
Female	3,623 (73%)	292,038 (73%)

#### Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	AD 4	Statewide
All Active	\$77,395/year	\$82,200/year
Male	\$79,502/year	\$83,677/year
Female	\$76,613/year	\$81,642/year

#### Average Age at Membership Date

Members	AD 4	Statewide
All Active	31.2 years	30.5 years
Male	32.2 years	31.6 years
Female	30.8 years	30.1 years

#### Average Age of Active Members

Members	AD 4	Statewide
All Active	46.5 years	46.0 years
Male	47.3 years	47.0 years
Female	46.2 years	45.6 years

#### Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

Members	AD 4	Statewide
All Active	12.6 years	13.2 years
Male	13.1 years	13.6 years
Female	12.4 years	13.1 years

### Retired Membership Characteristics

#### Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

**service credit x age factor x final compensation**

Members	AD 4	Statewide
All Retired	\$3,930/month	\$4,428/month
Male	\$4,480/month	\$4,824/month
Female	\$3,684/month	\$4,255/month

#### Average Service Credit Earned

Members	AD 4	Statewide
All Retired	25.2 years	26.2 years
Male	27.9 years	28.1 years
Female	24.0 years	25.4 years

#### Average Age at Retirement

Members	AD 4	Statewide
All Retired	61.5 years	61.8 years
Male	61.5 years	61.9 years
Female	61.4 years	61.8 years

### Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned <sup>1</sup>
Direct Effect <sup>2</sup>	724	\$35,316,599
Indirect Effect <sup>3</sup>	168	\$9,067,379
Induced Effect <sup>4</sup>	86	\$4,392,690
<b>Total Effect</b>	<b>978</b>	<b>\$48,776,668</b>

- Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
- Direct effect is the impact related to the initial spending by retired members.
- Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
- Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.