Economic Impact

<table>
<thead>
<tr>
<th>Impact Type</th>
<th>Jobs Supported</th>
<th>Income and Wages Earned¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Effect¹</td>
<td>1,950</td>
<td>$93,430,926</td>
</tr>
<tr>
<td>Indirect Effect²</td>
<td>299</td>
<td>$19,780,631</td>
</tr>
<tr>
<td>Induced Effect³</td>
<td>478</td>
<td>$25,105,939</td>
</tr>
<tr>
<td>Total Effect</td>
<td>2,726</td>
<td>$138,317,497</td>
</tr>
</tbody>
</table>

¹ Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.
² Direct effect is the impact related to the initial spending by retired members.
³ Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.
⁴ Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.