

Congressional District 4

CalSTRS Members and Benefit Recipients Snapshot 2017–18

As of June 30, 2018



CalSTRS membership includes California public school educators from prekindergarten through community college.

District Population 726,653

Membership	Male	Female	Total
Active Membership	2,530	7,178	9,708
Inactive Membership	663	1,860	2,523

Membership	Male	Female	Total
Retired	2,879	5,497	8,376
Disabled	38	151	189
Survivor Benefit Recipients	57	62	119
Option Beneficiaries	181	584	765

Annual Amount CalSTRS Pays to Retired Members	
CD 4	\$394.01 Million
Statewide	\$11.23 Billion

Total Earnings Paid to Active Members	
CD 4	\$713.27 Million
Statewide	\$31.56 Billion

Active Membership Characteristics

Members Earning CalSTRS Service Credit

	CD 4	Statewide
Male	2,530 (26%)	126,165 (28%)
Female	7,178 (74%)	323,430 (72%)

Average Full-Time Salary for Active Members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

	CD 4	Statewide
Active	\$73,463/year	\$75,604/year
Male	\$79,275/year	\$76,779/year
Female	\$71,415/year	\$75,146/year

Average Age at Membership Date

	CD 4	Statewide
Active	30.6 years	30.7 years
Male	31.5 years	31.8 years
Female	30.2 years	30.3 years

Average Age of Active Members

	CD 4	Statewide
Active	46.6 years	45.2 years
Male	47.6 years	46.3 years
Female	46.2 years	44.8 years

Average Service Credit for Active Members

The period of time in years for which a member earned creditable compensation and made contributions to the Defined Benefit Program.

	CD 4	Statewide
Active	13.1 years	12.1 years
Male	14.3 years	12.4 years
Female	12.7 years	11.9 years

Retired Membership Characteristics

Average Service Retirement Benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit x age factor x final compensation

	CD 4	Statewide
Retired	\$3,920/month	\$4,086/month
Male	\$4,493/month	\$4,446/month
Female	\$3,619/month	\$3,921/month

Average Service Credit Earned

	CD 4	Statewide
Retired	26.0 years	25.6 years
Male	28.7 years	27.6 years
Female	24.6 years	24.8 years

Average Age at Retirement

	CD 4	Statewide
Retired	60.9 years	61.5 years
Male	61.0 years	61.6 years
Female	60.8 years	61.5 years

Economic Impact

Impact Type	Jobs Supported	Income and Wages Earned ¹
Direct Effect ²	3,338	\$129,457,954
Indirect Effect ³	677	\$30,794,956
Induced Effect ⁴	740	\$31,549,691
Total Effect	4,755	\$191,802,601

¹ Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.

² Direct effect is the impact related to the initial spending by retired members.

³ Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.

⁴ Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.